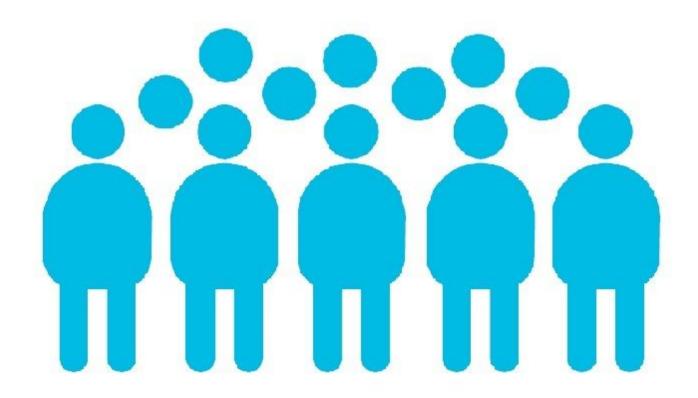
Extended Profile

Catalogue #1518

London Sperm Bank





Date: 27-Aug-16

DONOR PROFILE GENERAL INFORMATION

Year of Birth: 1991 Place of Birth: Iran								
Racial Group/Color Coo		ack/Black	☐ Asian/Yello	ow				
Ethnic Origin/Ancestry:	Mother: In	anian/Persian	Father: Iranian/F	Persian Persian				
Religion Born Into: Donor: None I	Mother: Islam F	ather: Islam						
If Jewish:	Ashkenazi	☐ Sep	hardic	Oriental				
Height: 5'10" Weigh	t: 190 lbs E	Eye Color: Brown	Hair Color: Blac	k				
Hair: Ha balding thin average thick	ir Type: curly wavy straight	Corrective Lense Yes No	s: Corrective E ☐ Yes ☑No	Eye Surgery Blood Type: AB Rh+				
Bone Structure:	☐ Small	⊠ Medium	☐ Large	☐ Very Large				
Are you predominately:		☑ right-handed	left-handed	ambidextrous				
Other distinguishing fea	itures (dimples, c	sleft chin, Roman i	nose, etc.):					
Skin Characteristics: Freckles:	⊠ None	☐ Few	☐ Many					
 Very fair (little to no Fair (skin will tan lig Medium (light color Olive (pigmentation Dark (unexposed skin) 	htly on sun expo but will tan mode of unexposed sk	sure) erate to dark)	⊠ Light □ □ Dark Tan □	Moderate Dark Brown Black				
		JCATIONAL BA	187 8 8					
High School	⊠1 ⊠2	⊠3	⊠4 GPA:3.9	9				
College/University	⊠1 ⊠2	⊠3	⊠4 GPA:3.	5				
Major Area of S	tudy: Electrical I	Engineering						
Post Graduate		⊠3	□ 4 □ 5+	GPA:3.90				
Major: Electrica	al Engineering							
Degrees Attained: M	.A. ⊠M.S. []Ph.D. □M.D.	□J.D. □D.I	D.S. Other:				

PERSONAL CHARACTERISTICS

(Please describe in some detail)

What is your native language?

Farsi

What other languages do you speak?

English, Arabic

Math Skills/Ability:

Very high

Mechanical Skills:

Moderate

Athletic Skills:

Moderate, play various sports

What is your favorite sport?

Volleyball

What are your Hobbies/Interests/Talents:

Puzzles, sports, movies

Describe your artistic ability:

Acceptable

What are your favorite foods?

Persian food

What is your favorite color?

Dark blue

Do you like animals? If so, which is your favorite?

Yes; Cat, Dog, Dolphin

To where would you like to travel and why?

Europe, amazing lifestyle

How would you describe your personality?

ENTJ (extraversion, intuition, thinking, judgment)

What is your ultimate ambition or goal in life and how do you see yourself in twenty years?

A successful CEO of an engineering company.

ADDITIONAL ACADEMIC INFORMATION

SAT Scores: Verbal NA Math NA Total NA

LSAT NA MCAT NA GRE 145-167-3.5

GMAT NA Other

FERTILITY HISTORY

Do you have any children? No	
If yes, how many male children? NA female children? NA	
For each child, please give age, and list any health problems:	
Age Special Health Problems	
The state of the s	⊠ No ☐ Yes
Have you ever been responsible for any pregnancies other than those listed above?	⊠ No □ res
If yes, what year did it occur?	
Have you ever been refused as a blood donor?	⊠ No ☐ Yes
If yes, explain:	
Has anyone in your family had difficulty in achieving pregnancy?	No ☐ Yes
If yes, explain:	
Are there any twins or triplets in your family?	⊠ No ☐ Yes
If was describe	

FAMILY MEDICAL HISTORY

Note: The following questions require knowledge about your family's medical history. You may wish to have your mother or father assist you in obtaining the necessary information.

Has any member of your family, including yourself, had a problem or defect at birth in any of the following body systems?

5. Nervous syste6. Respiratory sy7. Skeletal syste	al system y system rmones, enzymes, etc.) m (brain, spinal cord, etc		No Yes No Yes
If yes to any of the above,	please list below the spec	cific defect in each case.	
Type of birth defect	Affected family member	Age at diagnosis	Relevant circumstances
Do you have any brothers	or sisters who died in inf	ancy or childhood?	⊠ No ☐ Yes
If yes, what was the cause	?		
Are there any diseases or a If yes, indicate the disease	A 1		⊠ No ☐ Yes
		erienced recurring and/or or se symptoms that you may	chronic symptoms that have not not consider serious.) No Yes
If yes, please describe:			

													Mat	ernal	Pate	ernal
Relatives	Mother	Father	Sib	lings	G	randp	arent	s	Au	nts	Unc	les	Cou	usins	Cou	sins
			F	М	MGM	MGF	PGM	PGF	Mat	Pat	Mat	Pat	F	М	F	М
Indicate number of relatives→	1	1	0	0	1	1	1	1	3	5	3	4	6	8	10	10

Medical Problem	Medical Problem You		Father	Sibli			Grandparents IGM MGF PGM PGF					cles	Cou	ernal sins	Pate Cou	sins	No one	
				F	М	MGM	MGF	PGM	PGF	Mat	Pat	Mat	Pat	F	М	F	М	OTIE
Cardiovascular														111				
A. congenital heart defect										Ш		Ц			Ш	Ш	Ш	
B. atherosclerosis											Ц		Ш				Ш	\boxtimes
C. arteriosclerosis																		
D. heart attack																		
E. high blood pressure																		
F. stroke																		
G. other																		
2. Blood	-1-1	30																
A. anemia				П	П	П	П	П	П									
B. sickle cell anemia	I	一百	Ī	Ī														
C. hemophilia or other bleeding problem																		\boxtimes
D. leukemia																		
E. immune deficiency																		\boxtimes
F. other																		\boxtimes
3. Respiratory (lungs)						A TIL		TIP .			7 li			100				
A. hay fever																		
B. asthma																		
C. emphysema																		\boxtimes
D. tuberculosis																		\boxtimes
E. lung cancer																		
F. pneumonia																		\boxtimes
G. other																		
4. Skin			1864			16			L n	MEN			_	,				
A. acne																		
B. eczema														Ш				
C. melanoma																		\boxtimes
D. skin cancer																		M
E. pigmentation disorders																		\boxtimes
F. other																		

Comments:

Medical Problem	You	Mother	Father	Sibl F	ings M	G MGM		arent PGM			Unc		Cou	ernal sins	35.35		No one
5. Gastro-intestinal			Tall		W	1) Ju								
A. ulcer of stomach or duodenum																	\boxtimes
B. gall stones																	X
C. hepatitis A (infectious)																	\boxtimes
D. hepatitis B (serum)																	\boxtimes
E. other liver disease							, and ,										
F. colon cancer																	
G. ulcerative colitis																	
H. Crohn's disease																	\boxtimes
I. cystic fibrosis																	
J. intestinal cancer																	\boxtimes
K. other																	
6. Urinary			m I														
A. kidney disease																	\boxtimes
B. disease of the urinary tract (urethra,bladder, ureter)																	
C. other																	
7. Genital/Reproductive s	yste	m															
A. undescended testicle	Ш			Ш		Ш			Ш			Ш			Ш	Ш	
B. hypospadias	Щ.				Щ					Ш		Ш	Ш				
C. prostate cancer								Ш					Ш	Ш			
D. uterine fibroids																	
E. ovarian cysts																	
F. cancer of cervix or uterus																	
G. breast cancer																	
H. ovarian cancer																	
I. Other																	

Comments:

											$\neg \tau$		\neg			D-1-		
Medical Problem	You	Mother	Father	Sibli	nas	Gr	ando	arent	S	Aur	nts	Unc				Cou	ernal	No
Medical Froblem	100	WOUTE	Latitot	F	M	MGM								F	М	F	М	one
8. Metabolic/Endocrine																		11
A. diabetes mellitus																		\boxtimes
B. hypoglycemia																		\boxtimes
C. thyroid cancer																		
D. thyroid disease																		\boxtimes
E. goiter																		
F. adrenal dysfunction or disorder																		\boxtimes
G. other																		\boxtimes
9. Neurological						1-33	HIELE	121				AL						-92
A. migraines																		\boxtimes
B. mental retardation																		
C. senility before age 50																		\boxtimes
D. Alzheimer's disease											\Box		\sqsubseteq	Ш	Щ	Ш	Щ	Ш
E. multiple sclerosis																		
F. epilepsy or seizure disorder																		\boxtimes
H. hydrocephalus																		\boxtimes
I. disorders of spinal cord																		\boxtimes
J. Huntington's disease																		
K. Gaucher disease																П		
L. Wilson's disease																		
M. delay in growth and/or																		
development				Ш	Щ	Щ	ᆜ	Ш	Щ	ᆜ	H	닏	븯	븯	님	님	닏	
N. learning disorder	Ц			Ш	Ц			Ш	닏	닏	닏	브	ᆜ		닏	닏	닏	
O. other								Ш		Ш	Ш	Ш	Ш	Ш	Ш	Ш	Ш	
10. Mental Health									1	_	-		_		T	T	T	
A. schizophrenia					Ш		Ш	Щ	Ш	닏	닏	Щ			닏	닐	냳	
B. manic depressive illness										Ш	Ш	Ш	Ш		\vdash	ш		
C. other mental health disorders requiring hospitalization																		
D. severe depression with periods of inability to function					Ó													
E. other																		\boxtimes

Comments:PGF does not recognize me anymore due to Alzheimer's that he was diagnosed with in his 90's. One of male paternal cousins is mentally handicapped, but not sure exactly what it is.

Medical Problem	You	Mother	Father	-			randr						cles	Cou	sins	Cou	1	
11. Muscles/Bones/Joints	_	E7/41		F	I M	MGM	MGF	PGM	PGF	Mat	Pat	Mat	Pat	F	M	F	M	
A. muscular dystrophy	ш	┡-Ŭ-	ш,		ш			Ш			Ш	Ш	Ш	ш	Ш	Ш		M
B. other chronic muscle disease																		
C. lupus																		\boxtimes
D. deformity of spine																		\boxtimes
E. osteoporosis																		
F. dwarfism																		\boxtimes
G. hereditary low back disease																		
H. arthritis													П		П		П	冈
I. gout																	Ī	卤
J. other							Ø	\boxtimes					П					百
12. Sight/sound/smell															3/10			- 2
A. deafness before age 60																		図
B. significant hearing loss																		X
C. deformity of the ear																		X
D. cataracts before age 50																		\boxtimes
E. blindness																		図
F. color blindness																		\boxtimes
G. glaucoma																		\boxtimes
H. deviated septum																		\boxtimes
I. any other sight/sound/ smell disorder																		
13. Other		-	35 8						1.1								4	
A. alcoholism																		M
B. drug abuse, misuse, or addiction																		
C. any other cancer not mentioned above																		
D. any other condition not mentioned above								П										\boxtimes

Comments: Mother has arthritis in her jaw. MGF has pain in his hands and feet since his late 70's. PGM had spinal pain in her early 80's and had to have surgery.

PERSONAL HEALTH HISTORY

Do you currently have any allergies?		⊠No	Yes			
If yes, they are to:	Food		Drugs	Plant	ts	Other
Please list specific substances and reaction (s) p Substance	roduced:		Reaction	on		
Describe any childhood allergies you had:						
How is your vision (without corrective lenses)?	[Excel	lent 🖂	Good	Fair	Poor
Do you wear corrective lenses?		□No	⊠Yes	Your vision	a is:20	/20 w/ corrective
Are you: ⊠Nearsighted □Farsighted □	Other (sp	ecify)				
Have you undergone corrective eye surgery?		⊠No	□Yes			
Do you have any hearing impairments? If yes, please describe:		⊠No	∐Yes			
Condition of your teeth (check one): Your diet is: Any dietary restrictions? None		⊠Goo ⊠Goo				
Dietary supplements (vitamins, etc.)?V	itamins					
How often do you exercise? Type of exercise: Once a week	Regularly	√ ⊠Oc	casionally	Rarely	У	
Have you ever had surgery? If yes, please list all surgeries: 1) Plastic 2) 3) 4)					ar: 200 ar: ar:	∐Yes 06
Have you had any hospitalization not already r If yes, please explain:	nentioned	1 ?			No []Yes

PERSONAL HEALTH HISTORY

(Continued)

Have you had major x-ray exposure or other ra	diation exposure?	⊠No	□Yes
	If yes, please explain:		
Have you or your sexual partners ever had:	Myself	Partner	When
NSU (non-specific urethritis)	⊠No □Yes	⊠No □Yes	
Chlamydia	⊠No □Yes	⊠No □Yes	
Genital Warts (HPV)	⊠No □Yes	⊠No □Yes	
Genital Herpes	⊠No □Yes	⊠No □Yes	
Other (s) Type (s):	⊠No ∏Yes	⊠No □Yes	
Have you ever been treated for any sexually-tra	nsmitted disease(s)?	□No	⊠Yes
If yes, for which disease(s): Molluscur	m		
When? May 2016 Details? Was froz	en off		
When was the last time that you were t	reated? May 2016		
Have you ever had any major illnesses such as etc.? If yes, please explain:	amoebic dysentery, hep	atitis, pneumonia. No Yes	
Do you have any chronic medical problems or	conditions?	⊠No □Yes	S.
If yes, please explain:			
Have you ever been exposed to herbicides or to	oxic chemicals?	⊠No □Yes	
If yes, please explain:			
Have you ever served in the military?		⊠No ∐Yes	í
If yes inlease explain:			

PERSONAL HEALTH HISTORY

(Continued)

Please list any medications you are currently taking:

How long have you been smoking regularly?

Please list any prescription, non-prescription or recreational drugs that you have used or are currently using.

Describe any drug use as indicated below.

Name of Drug	Date Started	Date Ended	Frequency of use	How used?
How many alcoholic	drinks do you consu	me during an average	e week? 0.5	
Have you ever had a	drinking problem?		⊠No	Yes
If yes, descr	ribe:			
Have you ever been	treated for alcohol or	drug abuse?	⊠No	Yes Yes
If yes, descr	ibe:			
Do you smoke cigare	ettes?		⊠N	o [Yes
If yes, how	many packs/day?			

FAMILY HISTORY SECTION

The following pages contain detailed information regarding the donor's family members. There is one page of information for each family member, including his parents, siblings, grandparents, aunts and uncles. If the donor has more than one sister, you will find more than one page with the title, "Sister of Donor". If the donor has no sisters, this page will be blank. The same applies to brothers, aunts and uncles.

For a summary of the number of family members, please refer to the top portion of page 6 in this profile.

FAMILY HISTORY Mother of Donor

Year of Birth 1963				Place of Birth:	Iran
Racial Group: Caucasian		Black	Asian		Other
If Jewish:	Ashkena	zi	Sephardic	☐ O:	riental
Height: 5' 5" Weight:	160lbs Eye	e Color: Brown	Hair Color: Brown	n	
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Larg	ge
Other distinguishing fe	atures (dimple	es, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
☐ Very fair (little to a ☐ Fair (skin will tan ☐ Medium (light cold ☐ Olive (pigmentatio ☐ Dark (unexposed s	lightly on sun or but will tan on of unexpose	exposure) moderate to dar		☐ Moderate	e Dark
Occupation: Teacher					
Education: B.S.					
Special Skills or Chara	acteristics:				
If living, describe her	health:	Excellent	Good	☐ Fair	Poor
If deceased, give cause	e and age at tir	ne of death:			
What kind of person is Optimistic Assertive Leader Easy going	s/was she?	□2 ⊠2 ⊠2 □2	⊠3 □3 □3 ⊠3	☐4 Passi ☐4 Follo	

FAMILY HISTORY Father of Donor

Year of Birth 1957				Place of Birth	ı: Iran			
Racial Group:	ın	Black	Asian	n	Other			
If Jewish:	Ashke	nazi	Sephardic		Oriental			
Height: 5' 3" Weigh	nt: 160lbs E	ye Color: Black	Hair Color: Black					
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straigh	Visio	on: Excellent Good Fair Poor	Bone Structure Small Medium Large Very Lai				
Other distinguishing	features (dimp	eles, cleft chin, Ro	oman nose, etc.):					
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many					
 Very fair (little to no ability to tan on sun exposure) Fair (skin will tan lightly on sun exposure) Medium (light color but will tan moderate to dark) Olive (pigmentation of unexposed skin) Light Moderate Dark Dark (unexposed skin) Light tan Dark Tan Brown Black 								
Occupation: Statistic	ian							
Education: Masters								
Special Skills or Char	acteristics:							
If living, describe his	health:	Excellent	⊠ Good	☐ Fair	Poor			
If deceased, give caus	se and age at t	ime of death:						
What kind of person is Optimistic Assertive Leader Easy going	s/was he?	⊠2 □2 ⊠2 ⊠2	□3 □3 □3 □3	☐4 Passi ☐4 Follo				

FAMILY HISTORY Maternal Grandmother of Donor

Year of Birth 1931				Place of Birth	: Iran
Racial Group: Caucasian		Black	Asian	ı İ	Other
If Jewish:	Ashkena	ızi	Sephardic		Oriental
Height: 5' 5" Weight:	190lbs Eye	Color: Brown	Hair Color: Brown	n	
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Structure Small Medium Large Very Lar	
Other distinguishing fe	atures (dimple	s, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
☐ Very fair (little to a ☐ Fair (skin will tan a ☐ Medium (light cold ☐ Olive (pigmentatio ☐ Dark (unexposed s	lightly on sun or but will tan on of unexpose	exposure) moderate to dari		☐ Moderat ☐ Brown	e 🗌 Dark 🗍 Black
Occupation: Housewif	fe				
Education: Diploma					
Special Skills or Chara	cteristics:				
If living, describe her l	nealth:	Excellent	⊠ Good	☐ Fair	Poor
If deceased, give cause	and age at tin	ne of death:			
What kind of person is Optimistic Assertive Leader Easy going	/was she?	⊠2 ⊠2 ⊠2 ⊠2	□3 □3 □3 □3	4 Passi	

FAMILY HISTORY Maternal Grandfather of Donor

Year of Birth 1925				Place of Birth:	: Iran
Racial Group:	n	Black	Asiar	1	Other
If Jewish:	Ashker	nazi	Sephardic		Oriental
Height: 5' 5" Weight	t: 150lbs E	ye Color: Brown	Hair ColorBrown		
Hair: ⊠ Balding □ Thin □ Average □ Thick	Hair Type: ☐ Curly ☐ Wavy ☑ Straigh	Visio	on: Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Lar	
Other distinguishing for	eatures (dimp	les, cleft chin, Ro	oman nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
□ Very fair (little to □ Fair (skin will tan □ Medium (light col □ Olive (pigmentatic □ Dark (unexposed)	lightly on sur lor but will tar on of unexpos	n exposure) n moderate to dar		☐ Moderate	e 🔲 Dark
Occupation: Real Esta	ate				
Education: Diploma					
Special Skills or Chara	acteristics:				
If living, describe his	health:	☐ Excellent	⊠ Good	☐ Fair	Poor
If deceased, give cause	e and age at ti	me of death:			
What kind of person is Optimistic Assertive Leader Easy going	s/was he?	⊠2 ⊠2 ⊠2 ⊠2	□3 □3 □3 □3	4 Passiv	

FAMILY HISTORY Paternal Grandmother of Donor

Year of Birth 1928				Place of Birth:	: Iran
Racial Group: Caucasian		Black	Asia	nn	Other
If Jewish:	Ashkena	ızi	Sephardic		Oriental
Height: 5' 5" Weight: 1	60lbs Eye	Color: Brown	Hair Color: Brow	n	
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visi	on:] Excellent] Good] Fair] Poor	Bone Structure Small Medium Large Very Lar	
Other distinguishing fea	atures (dimple	es, cleft chin, Re	oman nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	∕ ☐ Many	ı.	
□ Very fair (little to n □ Fair (skin will tan l ☑ Medium (light colo □ Olive (pigmentation □ Dark (unexposed sl	ightly on sun or but will tan n of unexpose	exposure) moderate to da		☐ Moderate	e 🔲 Dark 🗍 Black
Occupation: Housewife	è				
Education: Diploma					
Special Skills or Charac	cteristics:				
If living, describe her h	ealth:	☐ Excellent	⊠ Good	☐ Fair	Poor
If deceased, give cause	and age at tin	ne of death:			
What kind of person is/ Optimistic Assertive Leader Easy going	was she?	⊠2 □2 ⊠2 ⊠2	□3 ⊠3 □3 □3	□4 Passi □4 Follo	

FAMILY HISTORY Paternal Grandfather of Donor

Year of Birth 1921				Place of Birth	: Iran
Racial Group: Caucasian	;	Black	☐ Asian	n	Other
If Jewish:	Ashkena	ızi	☐ Sephardic		Oriental
Height: 5' 4" Weight:	150lbs Eye	Color: Brown	Hair Color: Brown	n	
Hair: Balding Thin Average Thick	Hair Type: ☐ Curly ☐ Wavy ☑ Straight	Visio	on: Excellent Good Fair Poor	Bone Structure Small Medium Large Very Lar	
Other distinguishing fe	atures (dimple	s, cleft chin, Ro	oman nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
☐ Very fair (little to a ☐ Fair (skin will tan b ☐ Medium (light cold ☐ Olive (pigmentatio ☐ Dark (unexposed s	lightly on sun or but will tan on of unexpose	exposure) moderate to dar		☐ Moderate	e 🔲 Dark 🗌 Black
Occupation: Retired					
Education: Diploma					
Special Skills or Chara	cteristics:				
If living, describe his h	ealth:	_ Excellent	Good		Poor
If deceased, give cause	and age at tim	ne of death:			
What kind of person is. Optimistic Assertive Leader Easy going	/was he?	⊠2 □2 ⊠2 □2	□3 □3 □3	☐4 Passi ☐4 Follo	

Year of Birth 1962				Place of B	lirth: Iran
Racial Group:	1	Black	☐ Asi	an	Other
If Jewish:	Ashkena	ızi	Sephardic	[Oriental
Height: 5' 6" Weight:	170lbs Eye	Color: Brown	Hair Color: Bro	wn	
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	on:] Excellent] Good] Fair] Poor	Bone Struc Smal Medi Large Very	1 ium
Other distinguishing fe	eatures (dimple	es, cleft chin, Ro	oman nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	/ ☐ Mar	ıy	
Uery fair (little to Fair (skin will tan Medium (light col Olive (pigmentation Dark (unexposed)	lightly on sun lor but will tan on of unexpose	exposure) moderate to da			erate
Occupation: Account	ant				
Education: Associate	degree				
Special Skills or Char	acteristics:				
Does she have any ch	ildren?		⊠No □	Yes	
If yes, how many fem	ale children?		mal	le children?	
If living, describe her	health:	Excellent	Good	☐ Fair	Poor
If deceased, give caus	e and age at tir	me of death:			
What kind of person i Optimistic Assertive Leader Easy going	s/was she?	⊠2 ⊠2 ⊠2 ⊠2	□3 □3 □3 □3	□4 I	Pessimistic Passive Follower Controlling, rigid

Year of Birth 1957				Place of Bir	th: Iran
Racial Group:	n	Black	Asian	ı	Other
If Jewish:	Ashkena	azi	Sephardic		Oriental
Height: 5' 5" Weight:	: 140lbs Eye	e Color: Brown	Hair Color: Brown	ĩ	
Hair: ☐ Balding ☐ Thin ☐ Average ☐ Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Structu Small Medium Large Very L	m
Other distinguishing for	eatures (dimple	es, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
Uery fair (little to Fair (skin will tan Medium (light col Olive (pigmentati Dark (unexposed	lightly on sun lor but will tan on of unexpose	exposure) moderate to dark		☐ Moder	
Occupation: Nurse					
Education: Bachelor					
Special Skills or Char	acteristics:				
Does she have any chi	ildren?		□No ⊠Yes	;	
If yes, how many fema	ale children?	2	male children?	' 2	
If living, describe her	health:	Excellent	Good	Fair	Poor
If deceased, give caus	e and age at tin	ne of death:			
What kind of person is Optimistic Assertive Leader Easy going	s/was she? \[\begin{aligned}	□2 ⊠2 □2 ⊠2	□3 □3 ⊠3 □3	□4 Pas	ssimistic ssive llower ntrolling, rigid

Year of Birth 1952			Place of Birth: Iran
Racial Group: Caucasian	Black	Asian	Other
If Jewish:	Ashkenazi	Sephardic	☐ Oriental
Height: 5' 4" Weight: 150lbs	Eye Color: Brown	Hair Color: Brown	
☐ Thin ☐ \	Type: Visic Curly Wavy & Straight	on: E] Excellent] Good] Fair] Poor	Bone Structure: Small Medium Large Very Large
Other distinguishing features	(dimples, cleft chin, Re	oman nose, etc.):	
Skin Characteristics Freckles:	one	/ ☐ Many	
☐ Very fair (little to no abil☐ Fair (skin will tan lightly☐ Medium (light color but v☐ Olive (pigmentation of uː☐ Dark (unexposed skin)	on sun exposure) will tan moderate to da	rk) Light	☐ Moderate ☐ Dark ☐ Brown ☐ Black
Occupation: Retired from tea	aching		
Education: Associate			
Special Skills or Characterist	ics:		
Does she have any children?		□No ⊠Yes	
If yes, how many female chil	dren? 2	male children?	1
If living, describe her health:		Good	Fair Poor
If deceased, give cause and a	ge at time of death:		
What kind of person is/was s Optimistic 1 Assertive 1 Leader 1 Easy going 1	he? ⊠2 ⊠2 □2 ⊠2	□3 □3 □3 □3	☐4 Pessimistic ☐4 Passive ☐4 Follower ☐4 Controlling, rigid

Year of Birth	1966			Place o	of Birth: Iran			
Racial Group:	Caucasian	Black] Asian	Other			
If Jewish:	☐ Asl	nkenazi	Sepharo	lie	Oriental			
Height: 5' 9"	Weight: 200lbs	Eye Color: Bro	wn Hair Color:	Brown				
Hair: Balding Thin Average Thick	Hair Tyj Cur Wa Stra	·ly	Vision: ☐ Excellent ☐ Good ☐ Fair ☐ Poor	⊠ M □ La	ructure: nall edium arge ery Large			
Other distingu	ishing features (d	mples, cleft chii	n, Roman nose, et	(c.):				
Skin Characte Freckles:	ristics	e 🗆	Few	Many				
☐ Fair (skin ☐ Medium (☐ Olive (pig	 Very fair (little to no ability to tan on sun exposure) Fair (skin will tan lightly on sun exposure) Medium (light color but will tan moderate to dark) Olive (pigmentation of unexposed skin) Light Moderate Dark Dark (unexposed skin) Light tan Dark Tan Brown Black 							
Occupation:	Accountant							
Education: Ba	achelor							
Special Skills	or Characteristics	:						
Does he have	any children?		⊠No	⊠Yes				
If yes, how ma	any female childre	n? 1	male chi	ildren? 1				
If living, desc	ribe his health:	⊠ Excelle	ent Goo	od 🗌 Fa	ir Poor			
If deceased, g	ive cause and age	at time of death:						
What kind of Optin Asser Leade Easy	tive 1 er 1	$ \begin{array}{c} \boxtimes 2 \\ \square 2 \\ \boxtimes 2 \\ \boxtimes 2 \\ \boxtimes 2 \end{array} $	□3 ⊠3 □3 □3	□4 □4 □4 □4	Pessimistic Passive Follower Controlling, rigid			

Year of Birth 1965			P	Place of Birth:	Iran
Racial Group: Caucasian	Bl	ack	Asian		Other
If Jewish:	Ashkenazi	☐ Sep	phardic	O ₁	riental
Height: 5' 9" Weight: 18	30lbs Eye Color:	Brown Hair C	olor: Brown		
Hair: F ☐ Balding ☑ Thin ☐ Average ☐ Thick	Iair Type: ☐ Curly ☐ Wavy ☑ Straight	Vision: ☐ Excelle ☐ Good ☐ Fair ☐ Poor		one Structure: Small Medium Large Very Larg	ge
Other distinguishing feat	ures (dimples, cleft	chin, Roman no	se, etc.):		
Skin Characteristics Freckles:	⊠ None	Few	☐ Many		
☐ Very fair (little to no ☐ Fair (skin will tan lig ☐ Medium (light color ☐ Olive (pigmentation ☐ Dark (unexposed ski	ghtly on sun exposur but will tan modera of unexposed skin)	re) te to dark)	Light Dark Tan	☐ Moderate ☐ Brown	☐ Dark ☐ Black
Occupation: Teacher					
Education: Bachelor					
Special Skills or Charact	eristics:				
Does he have any children	en?		No ⊠Yes		
If yes, how many female	children? 0	ma	le children? 2	2	
If living, describe his he	alth: 🔀 Ex	cellent	Good	Fair	Poor
If deceased, give cause a	and age at time of de	eath:			
What kind of person is/v Optimistic Assertive Leader	vas he? 1	2 \(\times \) \(3 3 3	☐ 4 Pessin ☐ 4 Passiv ☐ 4 Follov ☐ 4 Contr	/e

Year of Birth 1957			Place of Birth: Iran
Racial Group: Caucasian	Black	Asian	Other
If Jewish: Ashke	enazi	Sephardic	Oriental
Height: 5' 10" Weight: 180lbs	Eye Color: Brown	Hair Color: Brow	n
Hair: Hair Type: Balding Curly Thin Wavy Average Straig Thick	☐ E	Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Large
Other distinguishing features (dimp	ples, cleft chin, Rom	an nose, etc.):	
Skin Characteristics Freckles: None	Few	☐ Many	
☐ Very fair (little to no ability to ☐ Fair (skin will tan lightly on su ☐ Medium (light color but will ta ☐ Olive (pigmentation of unexpo ☐ Dark (unexposed skin)	nn exposure) nn moderate to dark)	e.	☐ Moderate ☐ Dark ☐ Brown ☐ Black
Occupation: Accountant			
Education: Bachelor			
Special Skills or Characteristics:			
Does he have any children?		⊠No ⊠Yes	
If yes, how many female children?	1	male children?	2
If living, describe his health:		Good	☐ Fair ☐ Poor
If deceased, give cause and age at t	time of death:		
What kind of person is/was he? Optimistic 1 Assertive 1 Leader 1 Easy going 1	⊠2 □2 □2 ⊠2	□3 □3 □3 □3	☐4 Pessimistic ☐4 Passive ☐4 Follower ☐4 Controlling, rigid

Year of Birth 1950				Place of Birth:	Iran	
Racial Group: Caucasian		Black	Asian		Other	
If Jewish:	Ashkenaz	zi	Sephardic		Driental	
Height: 5' 4" Weight:	150lbs Eye	Color: Brown	Hair ColorBrown			
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	n: F Excellent Good Fair Poor	3one Structure ☐ Small ☑ Medium ☐ Large ☐ Very Lar		
Other distinguishing fea	atures (dimples	s, cleft chin, Ro	man nose, etc.):			
Skin Characteristics Freckles:	None Non	☐ Few	☐ Many			
 Very fair (little to no ability to tan on sun exposure) Fair (skin will tan lightly on sun exposure) Medium (light color but will tan moderate to dark) Olive (pigmentation of unexposed skin) Light Moderate Dark Dark (unexposed skin) Light tan Dark Tan Brown Black 						
Occupation: Housewif	e					
Education: Diploma						
Special Skills or Chara	cteristics:					
Does she have any chil	dren?		□No ⊠Yes			
If yes, how many fema	le children? 2	2	male children?	2		
If living, describe her h	nealth:		Good	☐ Fair	Poor	
If deceased, give cause	and age at tim	ne of death:				
What kind of person is Optimistic Assertive Leader Easy going	/was she?	⊠2 □2 ⊠2 □2	□3 ⊠3 □3 ⊠3	4 Pass		

Year of Birth 1952		Place of Birth: Iran				
Racial Group: Cauca	nsian	☐ Black	☐ Asia:	n	Other	
If Jewish:	Ashke	паzі	Sephardic		Oriental	
Height: 5' 5" Wei	ght: 160lbs E	ye Color: Brown	Hair ColorBrown			
Hair: ☐ Balding ☑ Thin ☐ Average ☐ Thick	Hair Type: ☐ Curly ☐ Wavy ☑ Straigh	Visi E Dat	on:] Excellent] Good] Fair] Poor	Bone Structu Small Medium Large Very L	m	
Other distinguishing	ng features (dimp	oles, cleft chin, Ro	oman nose, etc.):			
Skin Characteristic Freckles:	s None	☐ Few	/ ☐ Many			
Fair (skin will Medium (light	tan lightly on su color but will ta tation of unexpo	n moderate to dan		☐ Modera	-	
Occupation: Hous	ewife					
Education: Diplor	na					
Special Skills or C	haracteristics:					
Does she have any	children?		□No ⊠Ye	s		
If yes, how many	emale children?	1	male children	? 2		
If living, describe	her health:		⊠ Good	☐ Fair	Poor	
If deceased, give o	ause and age at t	ime of death:				
What kind of perso Optimistic Assertive Leader Easy goin		⊠2 □2 ⊠2 ⊠2	□3 □3 □3 □3	☐4 Pas ☐4 Fol	ssimistic ssive lower ntrolling, rigid	

Year of Birth 19	55	Place of Birth: Iran				
Racial Group:	casian	☐ Black	☐ Asian	1]	Other	
If Jewish:	Ashke	nazi	Sephardic		Priental	
Height: 5' 5" W	eight: 150lbs E	ye Color: Brown	Hair ColorBrown			
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straigh	Visio	on: Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Large		
Other distinguish	ning features (dimp	les, cleft chin, Ro	oman nose, etc.):			
Skin Characteris Freckles:	tics None	☐ Few	☐ Many			
Fair (skin wi	tle to no ability to Il tan lightly on su ht color but will ta entation of unexpo- osed skin)	n exposure) n moderate to dar		☐ Moderate	e 🗌 Dark 🗍 Black	
Occupation: Ho	usewife					
Education: Dipl	oma					
Special Skills or	Characteristics:					
Does she have a	ny children?		□No ⊠Yes	3		
If yes, how many	y female children?	3	male children	? 1		
If living, describ	e her health:		Good	☐ Fair	Poor	
If deceased, give	cause and age at t	ime of death:				
What kind of per Optimise Assertiv Leader Easy goi	tic	□2 ⊠2 ⊠2 □2	⊠3 □3 □3 ⊠3	4 Passiv		

Year of Birth	1958			Place of Birth: Iran
Racial Group:	Caucasian	☐ Black	Asian	Other
If Jewish:	Ashke	nazi	Sephardic	Oriental
Height: 5' 6"	Weight: 160lbs E	ye Color: Brown	Hair ColorBrown	
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straigl	Visio	on: Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Large
Other distingu	ishing features (dimp	oles, cleft chin, Ro	man nose, etc.):	
Skin Character Freckles:	ristics 🔀 None	☐ Few	☐ Many	
Fair (skin Medium () Olive (pig	(little to no ability to will tan lightly on su light color but will ta mentation of unexpo exposed skin)	n exposure) n moderate to dar.		☐ Moderate ☐ Dark ☐ Brown ☐ Black
Occupation: A	Accountant			
Education: Di	iploma			
Special Skills	or Characteristics:			
Does she have	any children?		□No ⊠Yes	1
If yes, how ma	any female children?	1	male children?	2
If living, descr	ribe her health:		Good	☐ Fair ☐ Poor
If deceased, gi	ive cause and age at t	ime of death:		
What kind of p Optim Assert Leade Easy g	tive 1 r 1	⊠2 ⊠2 □2 ⊠2	□3 ⊠3 □3 □3	☐4 Pessimistic ☐4 Passive ☐4 Follower ☐4 Controlling, rigid

Year of Birth 1965		Place of Birth: Iran			
Racial Group: Caucasian	[Black	Asian	ı	Other
If Jewish:	Ashkenazi	i	Sephardic		Oriental
Height: 5' 6" Weight: 14	40lbs Eye C	Color: Brown	Hair ColorBrown		
Hair: I ☐ Balding ☑ Thin ☐ Average ☐ Thick	Hair Type: Curly Wavy Straight		ı: Excellent Good Fair Poor	Bone Structu Small Mediun Large Very L	m
Other distinguishing feat	ures (dimples,	cleft chin, Ron	nan nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
□ Very fair (little to no □ Fair (skin will tan lig ☑ Medium (light color □ Olive (pigmentation □ Dark (unexposed ski	ghtly on sun ex but will tan me of unexposed	posure) oderate to dark	20	☐ Modera	
Occupation: Data Analy	/st				
Education: Bachelor					
Special Skills or Charact	teristics:				
Does she have any child	ren?		⊠No ⊠Yes	3	
If yes, how many female	children? 0		male children?	1	
If living, describe her he	alth:	∑ Excellent	Good	☐ Fair	Poor
If deceased, give cause a	and age at time	of death:			
What kind of person is/v Optimistic Assertive Leader Easy going	vas she? 1 1 1 1 1	⊠2 ⊠2 ⊠2 ⊠2	□3 □3 □3 □3	☐4 Pas ☐4 Fol	esimistic esive llower ntrolling, rigid

Year of Birth 1955				Place of Birth	n: Iran
Racial Group: Caucasia	ın	Black	Asian		Other
If Jewish:	Ashken	azi	☐ Sephardic		Oriental
Height: 5' 7" Weight	t: 160lbs Eye	e Color: Brown	Hair Color: Brown		
Hair: Balding Thin Average Thick	Hair Type: ☐ Curly ☐ Wavy ☐ Straight	Visio	n: Excellent Good Fair Poor	Bone Structure Small Medium Large Very La	
Other distinguishing	features (dimple	es, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
☐ Very fair (little to ☐ Fair (skin will tar ☑ Medium (light co ☐ Olive (pigmentati ☐ Dark (unexposed	lightly on sun lor but will tan ion of unexpose	exposure) moderate to dark	•	☐ Moderat ☐ Brown	e 🗌 Dark 🗌 Black
Occupation: CEO					
Education: Masters					
Special Skills or Char	acteristics:				
Does he have any chi	ldren?		□No ⊠Yes		
If yes, how many fem	ale children?	2	male children?	0	
If living, describe his	health:	Excellent	Good	Fair	Poor
If deceased, give caus	se and age at tin	ne of death:			
What kind of person is Optimistic Assertive Leader Easy going	.s/was he?	⊠2 ⊠2 □2 ⊠2	□3 □3 □3 □3	4 Passi	

Year of Birth 1962			Place of Birth:	ran
Racial Group:	Black	Asian] Other
If Jewish: Ashk	enazi	Sephardic	On	iental
Height: 5' 6" Weight: 160lbs I	Eye Color: Brown	Hair Color: Brown		
Hair: Hair Type Balding Curly Thin Wavy Average Strain	,	n: E Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Large	ē
Other distinguishing features (din	nples, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	Few	☐ Many		
☐ Very fair (little to no ability to ☐ Fair (skin will tan lightly on s ☐ Medium (light color but will ☐ Olive (pigmentation of unexp ☐ Dark (unexposed skin)	sun exposure) tan moderate to dar		☐ Moderate ☐ Brown	☐ Dark ☐ Black
Occupation: Business				
Education: Associate				
Special Skills or Characteristics:				
Does he have any children?		□No ⊠Yes		
If yes, how many female children	1? 1	male children?	0	
If living, describe his health:	Excellent	Good	☐ Fair	Poor
If deceased, give cause and age a	t time of death:			
What kind of person is/was he? Optimistic	∑2 ∑2 □2 ∑2	□3 □3 ⊠3 □3	 ☐ 4 Pessin ☐ 4 Passiv ☐ 4 Follow ☐ 4 Control 	re

Year of Birth 196	55			Place of Birth: Iran
Racial Group:	casian	☐ Black	Asiar	n
If Jewish:	Ashke	nazi	☐ Sephardic	☐ Oriental
Height: 5' 7" W	eight: 170lbs E	ye Color: Brown	Hair Color: Black	
Hair: Balding Thin Average Thick	Hair Type: ☐ Curly ☑ Wavy ☐ Straigh	Visi	on:] Excellent] Good] Fair] Poor	Bone Structure: Small Medium Large Very Large
Other distinguish	ing features (dimp	les, cleft chin, R	oman nose, etc.):	
Skin Characterist Freckles:	tics None	☐ Few	v ☐ Many	
☐ Fair (skin wi ☑ Medium (lig	tle to no ability to to all tan lightly on sur the color but will tan entation of unexpososed skin)	n exposure) n moderate to da	rk)	☐ Moderate ☐ Dark ☐ Brown ☐ Black
Occupation: Tea	cher			
Education: Mast	ers			
Special Skills or	Characteristics:			
Does he have any	y children?		□No ⊠Yes	
If yes, how many	female children?	0	male children?	1
If living, describe	e his health:		Good	☐ Fair ☐ Poor
If deceased, give	cause and age at the	ime of death:		
What kind of per Optimist Assertive Leader Easy goi	ic	⊠2 ⊠2 ⊠2 ⊠2	□3 □3 □3 □3	☐4 Pessimistic ☐4 Passive ☐4 Follower ☐4 Controlling, rigid

Year of Birth 1967				Place of Birth:	Iran
Racial Group: Caucasian		Black	Asian	I	Other
If Jewish:	Ashkena	azi	Sephardic		Priental
Height: 5' 7" Weight: 1	170lbs Eye	e Color: Brown	Hair Color: Brown		
Hair: ☐ Balding ☐ Thin ☐ Average ☐ Thick	Hair Type: Curly Wavy Straight	Visio	on: E Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Lar	
Other distinguishing fea	atures (dimple	es, cleft chin, Ro	oman nose, etc.):		
Skin Characteristics Freckles:	None	Few	/ ☐ Many		
☐ Very fair (little to n☐ Fair (skin will tan 1☐ Medium (light colo☐ Olive (pigmentation☐ Dark (unexposed sl	ightly on sun or but will tan n of unexpose	exposure) moderate to dan		☐ Moderate	e 🔲 Dark 🔲 Black
Occupation: Teacher					
Education: Bachelor					
Special Skills or Chara-	cteristics:				
Does he have any child	ren?		□No ⊠Yes		
If yes, how many fema	le children?	0	male children?	1	
If living, describe his h	ealth:	⊠ Excellent	Good	Fair	Poor
If deceased, give cause	and age at ti	me of death:			
What kind of person is. Optimistic Assertive Leader Easy going	/was he'?	⊠2 ⊠2 ⊠2 □2	☐3 ☐3 ☐3 ☐3	4 Passi	

In Your Own Words...

What did you do immediately after high school? Attended University

Which words describe your personality and character? ENTJ (extraversion, intuition, thinking, judgment)

Which sports do you like to participate in? Volleyball

Which sports did you play as a child? Soccer

Which sports do you enjoy watching? Volleyball

Do you play any musical instruments? Viollin

What is your most memorable childhood experience? Going to park with my dad and mum

To which countries have you traveled? Russia, Belarus, Saudi Arabia, United Arab Emirates, USA

Describe one of your favorite vacations to another country: I went to get my visa from Dubai and it was a great trip.

Describe things you like the most about your own country: People, weather, lifestyle

Describe a few of your strong sides:

Firm in decisions, logical

Describe a few of your weak sides:

Too harsh sometimes, lacking emotion

Donor Essay

Why do you want to be a donor?

To spread my genes.

Describe your relationship with your family. How has your family shaped your values and who you are today?

My family has taught me a lot in morals and humanity, but I have not followed their religion for personal reasons.

What makes you unique?

My ability to learn from my mistakes; I try very hard to never make the same mistake twice.

What are you most proud of and why?

My acheivements, I have fought hard for them.

Handwritten message

If you could pass on a message to the recipient(s) of your semen, what would that message be?

Hello, this is currently living in

If you happen to have any kid from those

Sperms, please respect him/her and treat him/her

Kindly. App. arently, I am missing the chance to be wi

th you in this, and you're on your own.

So, Alease be careful and take care.



Report prepared for: **Donor #1518**

Friday, July 15, 2016



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Name: Donor #1518 GSS60900

Temperament: Rational ™ Type: Fieldmarshal (ENTJ)

In a world filled with unique individuals, when it comes to personality there are only four different temperaments and sixteen types of people. Understanding these personality types and mastering your own can be the keys to achieving your goals.

Your temperament is the Rational (NT). Rationals are rare, making up no more than

Artisan	Guardian	Rational	Idealist
Promoter	Supervisor	Fieldmarshal	Teacher
(ESTP)	(ESTJ)	(ENT))	(ENFJ)
Crafter	Inspector (נדכו)	Mastermind	Counselor
(ISTP)		(נדאו)	(INFJ)
Performer	Provider	Inventor	Champion
(ESFP)	(ESFJ)	(ENTP)	(ENFP)
Composer	Protector	Architect	Healer
(ISFP)	(ISFJ)	(INTP)	(INFP)

5 to 10 percent of the population. But because of their drive to unlock the secrets of nature and develop new technologies, Rationals have done much to shape the world. Your particular personality type, the Fieldmarshal (ENTJ), is even scarcer. Individuals of your type make up little more than 1 to 2 percent of the total population.

This report is designed to help you understand how the needs and preferences of your temperament shape who you are and how you behave. Based on more than 50 years of research by Dr. David W. Keirsey, the Keirsey Temperament Sorter-II has been completed by millions of people worldwide.

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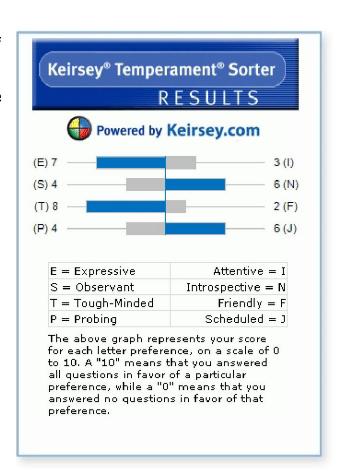
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- At Work with the Four Temperaments
- Finding the Right Workplace

Love & Relationships

- About You
- About Your Partner

What Each Letter Means

FAQs



About Your Rational Temperament

There are four types of Rationals (NTs): Fieldmarshals, Masterminds, Inventors, and Architects. These four personality types share several core characteristics. Firstly, Rationals are pragmatic people who tend to excel in problem-solving and analytical thinking.

Rationals are ingenious, independent people who can be both strong-willed and skeptical. Typically focused on the world of ideas, Rationals spend much of their time and energy

The Four Types of Rationals Are:

- Fieldmarshal (ENTJ)
- Mastermind (INTJ)
- Inventor (ENTP)
- Architect (INTP)

understanding how things work. Known for being strategic leaders and skilled thinkers, Rationals are generally even-tempered, goal-oriented individuals who yearn for achievement and accomplishment. People of this temperament can make both reasonable mates and effective parents. Indeed they can be the kinds of mentors that can help their children gain confidence and independence. Valuing logic and pragmatism above almost all else, Rationals can sometimes seem cold and distant to others. It's not that they don't care about the people around them; it's simply that they're more oriented toward ingenuity and results than toward interpersonal exploration.

All Rationals share the following core characteristics:

- Rationals tend to be pragmatic, skeptical, self-contained, and focused on problem solving and systems analysis.
- Rationals pride themselves on being ingenious, independent, and strong-willed.
- Rationals make reasonable mates, individualizing parents, and strategic leaders.
- Rationals are even-tempered, trust logic, yearn for achievement, seek knowledge, prize technology, and dream of understanding how the world works.

An Overview of the Other Three Temperaments

Artisans are the temperament with a natural ability to excel in any of the arts -- not only the fine arts such as painting and sculpting, or the performing arts such as music, theater, and dance, but also the athletic, military, political, mechanical, and industrial arts, as well as the "art of the deal" in business.

Guardians are the cornerstones of society, for they are the temperament given to serving and preserving our most important social institutions. Guardians have natural talent in managing goods and services -- from supervision to maintenance and supply -- and they use all their skills to keep things running smoothly in their families, communities, schools, churches, hospitals, and businesses.

Idealists, as a temperament, are passionately concerned with personal growth and development. Idealists strive to discover who they are and how they can become their best possible self -- always this quest for self-knowledge and self-improvement drives their imagination. They want to help others make the journey as well. Idealists are naturally drawn to working with people, and whether in education or counseling, in social services or personnel work, in journalism or the ministry, they are gifted at helping others find their way in life, often inspiring them to grow as individuals and to fulfill their potentials.

Rational Fieldmarshal (ENTJ)

Being a Fieldmarshal

Although Fieldmarshals are rare, your type seems to have influence beyond your numbers. This is due in large part to your leadership ability. Regardless of age or gender, it seems that Fieldmarshals like you are born to lead people.

At times you may have found yourself in charge of other people and wondered how you got there. But the primary reason is likely your natural ability to harness both people and resources. You can be an excellent tactician when it comes to leading people toward their goals. Such an innate drive may have had you taking command of groups at an early age, even if it was just leading other children on the playground.

Fieldmarshals like you can be supreme pragmatists. As a result, you rarely lose sight of your end goal and often actively seek out ways to bring order and efficiency to the tasks at hand. This holds true in both your professional and personal life. By plotting out all the steps needed to achieve your objectives, you can make a very strong strategic planner. However, this proactive, deliberate way of living doesn't mean that you stubbornly stick to an established route. On the contrary, you're typically very willing to abandon any procedure that is shown to be ineffective. Your quick mind allows you to adeptly rethink your plans so you can focus your efforts in more productive ways.

For you to take action in any given situation you likely need a sufficient, concrete reason. As a result, people's feelings alone won't always move you to act. You usually prefer that decisions be based on impersonal data and want to work from well thought-out plans. Because of their need for order and efficiency, Fieldmarshals like you can be more skilled at reducing bureaucracy in organizations than any other personality type. In professional situations this may mean that you're willing to dismiss any employees who can't keep up with new systems designed to increase their productivity. You can be particularly impatient with incompetence, especially when you see errors repeated. By being decisive and outspoken, you may find that there are times when you're feared more than loved. However, you've probably also earned the respect of others around you for your high standards and ability to walk your talk.

Fieldmarshals like you often rise to command positions in the workplace and enjoy running the show. When in charge of an organization, whether it's military, business, educational, or government, you seem to have a special talent for visualizing where an organization is going. You can also be exceptionally good at communicating that vision to others. Systematizing, arranging priorities, generalizing, summarizing, compiling evidence, and demonstrating ideas —these are all areas you may excel in. Because of these sought-after talents, many people of your type make superb executives. In fact, some Fieldmarshals focus so heavily on the satisfaction they gain from their work that they push other areas of life aside. You would do well to maintain a balance of personal and professional endeavors.

Famous Fieldmarshals

Did you know that Bill Gates and Margaret Thatcher are both Fieldmarshals too? It's not so surprising when you think about it.



As the titan behind Microsoft, Bill Gates is known for being able to strategically marshal a complex battery of people and resources in order to build his software empire. He is also a perfectionist who does not tolerate repeated mistakes.



In her role as the former Prime Minister of Britain, Margaret Thatcher showed herself to be a Fieldmarshal in both her adept strategic thinking and her ability to lead others by principle.

Work and Career

Your Ideal Work Environment

At work your attention is drawn to framing objectives in all of their complexity. You then manipulate and marshal the resources and raw materials at your disposal -- people's talents, money, tools, and institutional structure -- to move toward those objectives.

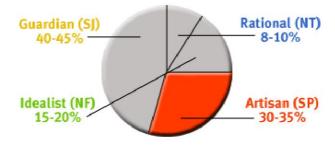
In your ideal work environment, you would have the authority to decide upon goals and direct their pursuit. You typically derive a real sense of reward from devising solutions and setting them in motion. A born leader, you can become restless when you find yourself in a follower position, especially when you can envision solutions that the people officially in charge cannot. You set high standards of performance to which you hold yourself and other people. Consequently, you have little patience for incompetence in superiors or subordinates.

Like other Rationals, you are wired to acquire competence and intelligence. As a result, you tend to thrive in intellectually stimulating, innovative work environments where you can be recognized for your expertise.

At Work with the Four Temperaments

At Work with Artisans

Artisans (SPs) are wired to seize freedom and spontaneity. They hunger for the liberty to act on their impulses, to play, and to create. They make up about 30 to 35% of the population.

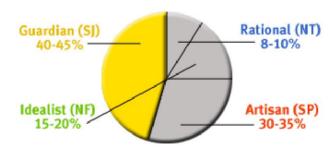


In business, Artisans are crisis managers and troubleshooters. They can be experts at solving problems and doing what is necessary, whether they are expressly permitted to or not. They are practical, resourceful, flexible, and risk-taking individuals. Co-workers are apt to enjoy their creativity and verbal wit but may perceive Artisans as indecisive or even as troublemakers.

You will likely find that you are comfortable working with most Artisans -- their utilitarian focus on getting things done usually meshes well with your own results-oriented goals and objectives.

At Work with Guardians

Guardians (SJs) are wired to seek belonging to a group or community. They often stabilize relationships and institutions through their responsible, conventional behavior. They make up about 40 to 45% of the population.

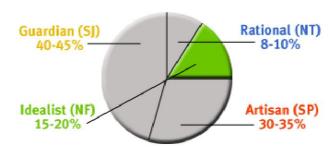


At work, Guardians tend to be administrators and managers. They can be experts at doing what needs to be done in the manner it must be done. They are dependable, accountable, realistic, and service-oriented. Co-workers likely appreciate their desire to belong and contribute but may perceive Guardians as being either slave drivers or sticks-in-the-mud.

When working with Guardians, you will need to keep in mind that they respect rules, hierarchy, and traditions more than you do. Be careful of stepping on their toes in your pursuit of a better way.

At Work with Idealists

Idealists (NFs) are wired to pursue personal growth, authenticity, and integrity. They can yearn both to develop fully as individuals and to facilitate growth in others. Idealists make up 15 to 20% of the population.

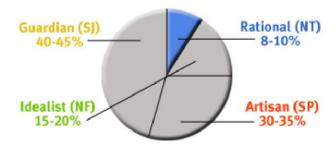


In work environments, Idealists are usually positive, helpful, and people-oriented. They can be experts at dealing with the human resource concerns of an organization, whether these issues are part of their job description or not. Idealists are warm, idealistic, caring individuals. Coworkers are apt to appreciate their authenticity and loyalty to the human side of the business but may perceive Idealists as not being effective enough or even as being flaky.

Idealists are naturally more in tune with the feelings and morale of the team than you are. As you pursue strategic objectives, an Idealist colleague can help you in watching that you don't inadvertently squash other team members in your path.

At Work with Rationals

Rationals (NTs) are wired to acquire competence and intelligence. Ordinarily they strive to learn, know, predict, and control the resources and ideas in their environment. They make up a little less than 10% of the population.



In the workplace, Rationals are often the researchers and strategists. They can be experts at conceptualizing and seeing the big picture, as well as architecting and implementing the necessary systems. They are logical, precise, independent individuals who usually are responsive to new ideas. Co-workers often appreciate their ingenuity and competence but may perceive Rationals as being impersonal and not good with follow-through.

If you find yourself in a setting where Rationals predominate, usually a technical or scientific environment, make sure that there are resources designated to "dot the I's" and "cross the T's" at the completion of a project. Most Rationals are ready to move on as soon as they feel the heavy lifting is done.

Tips to Help You Find the Right Workplace

- Seek out a place where you can exercise your intellectual freedom.
- Be wary of positions that reward obedience to procedures and policies rather than competence.
- Consider getting formal training, certification, or education that would make you marketable doing what you already know.

Rationals tend to be about as satisfied in their work as their intuitive counterparts the Idealists. About 75% are satisfied in their present jobs. However, in contrast to the Idealists, Rationals seem to base a great deal of their satisfaction on being provided both challenging work and flexible hours. In addition, their satisfaction was driven by perks like company-sponsored beer on Fridays, pets allowed in the workplace, and stock options. Rationals tend to have a wide set of interests. So although they appreciate and even demand a challenge at work, most Rationals also need time to play at their own outside interests.

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Love and Relationships

You are apt to achieve the kind of success that can lead to a very comfortable lifestyle whether you're single or partnered. Because you usually enjoy the perks that come with privilege, wining and dining may be important parts of your romantic relationships. You appreciate the finer things in life and desire someone who can share them with you. For a romantic partner, you may look for a person who is somewhat different than you. As a result, relaxed, cooperative types can be very attractive to you. You may admire their ability to roll with the punches. You may also like how their easy-going nature allows you to take the lead. In the early stages of relationships, these differences may be especially endearing and fun.

About You

Fieldmarshals are more likely than other Rationals to care about setting and food when on a date. Although you probably allow your mate a fair amount of freedom, other Rationals generally hold their mates even more loosely. You want your mate to have at least some similar interests to you, while still giving you the sense that you are the expert in your fields.

While Rationals overall do not tend to navigate the dating scene very well, you probably do/did fine. You are likely able to analyze the system and figure out how to use it to your advantage. You may find yourself with competing desires -- that of being un-entangled and that of successfully completing the task of finding a mate.

One difficulty you may have in a relationship is that you have a forceful personality. Your partner can easily feel intimidated. You like to have a mate who thinks similarly to you but also has and expresses opinions of their own. This can create a high-wire act for your partner. If you do not provide your mate with an emotionally safe place to approach you, they may suddenly explode or desert you, leaving you wondering what happened.

One aspect about you that may cause your partner problems is your lack of emotional output. Fortunately, you have a wide sentimental streak deep down. Developing that streak can create a strong relationship. Take time to learn how to negotiate keeping romance fresh and alive. Make a habit of regularly praising your mate.

About Your Partner

If Your Partner Is an Artisan

Rational (NT)/Artisan (SP): Rational/Artisan pairings are likely to be irreverent and action-packed, as both types are usually equally willing to ignore convention and be focused on results. Rationals can be fascinated by Artisans' aptitude for fun, improvisation, and spontaneity. Artisans are often impressed by Rationals' theoretical approach to problems because it is so different from their own view of things. However, if Artisan mates push their Rationals too hard, the Artisans' fun and games can come to seem frivolous and illogical to Rationals, and the Rationals' more calm, detached ways may clash with Artisans' typical focus on excitement and worldly pleasure. For the relationship to succeed, both must find separate arenas to express themselves: Artisans in their need for excitement and Rationals in their need for intellectual stimulation.

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What Artisans find romantic on a date: There are two kinds of dates Artisans tend to like: one is an extravagant meal at a place with a fantastic view; another is doing some sort of physical activity, such as a sport, hiking, or a board game that includes some competition and physical contact.

What Artisans look for when dating: When Artisans are dating, they tend to look for a calm, practical person to provide them stability. Sexual chemistry is very important as well. Once the relationship becomes established, they want their partner to liven up and quit being so serious.

What makes Artisans jealous: Infidelity, such as touching someone else inappropriately, will make them very jealous. Another thing that makes Artisans jealous is if the partner gives gifts to others or makes an extravagant gesture for someone else.

How Artisans show jealousy: Artisans are the most likely temperament to react physically, such as throwing the partner's belongings out, etc. If their partner starts cheating, they may cheat too. They may either compete to win their mate back or give their partner the cold shoulder.

How Artisans like to be romantic: Artisans like to be romantic with big gestures -- something unexpected and high style. Other ways they are romantic is with teasing and active flirting involving physical contact. They love sensual or exciting times, such as fine dining, gaming, or risky adventures.

How Artisans show their love: Artisans show their love with regular physical affection, including kisses, back rubs, and hugs. They also like to give gifts. They give gifts at all times of the year, and the gifts tend to be things that are not necessary but add spice to life. They like to give loved ones nicknames.

How Artisans like to be loved: One thing Artisans often appreciate is a surprise, such as leaving for a weekend getaway on a moment's notice. They like to know that their partner has been thinking about them, so gifts (even small ones) at non-traditional times are usually appreciated. They are generally very sensual and enjoy touching games.

If Your Partner Is a Guardian

Rational (NT)/Guardian (SJ): Rational/Guardian pairings are often close partnerships focused on stability, reliability, and a satisfying home life. Rationals can enjoy the Guardians' ability to keep things on an even keel and tend to the everyday details of living. Guardians can be impressed by Rationals' intellectual dexterity, future-thinking, and problem-solving tendencies. However, if Guardian mates tire of listening to Rationals' ideas and theories, they may cease to be the stimulant that Rationals desire; and if Rational mates become too wrapped up in their ideas and fail to honor the Guardians' needs for preserving traditions and keeping to some sort of normal standard, the relationship may have difficulties. For the relationship to succeed, both partners need to have a separate arena to demonstrate their best skills that is not encroached on by the other.

What Guardians find romantic on a date: Guardians like to be able to see that the other person has planned ahead to make the event special. They usually like to dress up for a formal

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event and enjoy traditions, particularly those that have been created together as a couple, such as "their song."

What Guardians look for when dating: When Guardians are dating, they tend to look for a person who can provide fun, games, and spontaneity to balance their serious, hard-working nature. They like when their date takes risks on their behalf. After the relationship has become established, they want their partner to settle down and grow up.

What makes Guardians jealous: What is most likely to make Guardians jealous is infidelity, especially if it is done publicly so they lose face. Another thing that can make them jealous is a partner who spends what they consider to be an unacceptably large amount of money on someone or something else.

How Guardians show jealousy: A Guardian's first response is usually to try to guilt their partner into toeing the line. Other tactics include a constant monitoring of the partner's behavior, tearful pleadings, and loud demands. They may involve others to try to coerce the partner into correct behavior.

How Guardians like to be romantic: Guardians typically like traditional romantic gestures, such as flowers, chocolates, lingerie, jewelry, and mild flirting. They are especially likely to keep mementos of times spent with the loved one, such as programs, ticket stubs, and pressed flowers.

How Guardians show their love: Guardians show love by taking care of annoying details, planning for the future security of loved ones, organizing things to make them easier to use, and buying gifts. They also often like to give loved ones nicknames. They are the most likely temperament to show love by serving their partner.

How Guardians like to be loved: Guardians feel loved when their partner does a task they've been avoiding. They love gifts, but the amount of money spent is very important. It needs to be enough to show that they are valued highly but not so much that they feel resources are being wasted. Guardians feel loved when their partner willingly participates in traditions.

If Your Partner Is an Idealist

Rational (NT)/Idealist (NF): Rational/Idealist pairings can be highly satisfying relationships based on exploring the world of ideas. Imagining possibilities — whether romantic or pragmatic — and creating dreams for the future can represent the epitome of quality time for this pair. Rationals can be fascinated by Idealists' sensitivity and empathy for others. Idealists can enjoy the intellectual gymnastics of their Rational partners. However, conflicts can occur if either partner's closely held ideals don't match those of the other. When Rationals refuse to participate with Idealists' social needs, or if Idealists denigrate or ignore their Rational partner's need for intellectual stimulation, the relationship deteriorates. For the relationship to succeed, each partner needs stimulation from other people to continue to provide new ideas and foster self-development.

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What Idealists find romantic on a date: Romantic settings, romantic foods, and romantic things to do are all fun, but they aren't the main attraction for Idealists. Idealists want the total attention of their partner and lots of eye contact. They want reciprocity in sharing.

What Idealists look for when dating: Idealists often look for someone who seems stable emotionally. Once the relationship is established, they want their partner to become more sensitive. Idealists view dating as a time to explore the compatibility of each other's views and to see if the lightning bolt hits saying, "This is THE ONE."

What makes Idealists jealous: Emotional infidelity makes Idealists jealous. Emotional infidelity can be seen as an emotional withdrawal, or it can be when the partner becomes emotionally attached to another person, idea, or activity.

How Idealists show jealousy: The most common way Idealists show jealousy is with pleading and tears. They may beat themselves up and try to be the perfect partner so their mate won't stray. If that doesn't work, they will withdraw emotionally and turn to others.

How Idealists like to be romantic: Idealists are generally the most romantic of the temperaments. They attach romantic meaning to all kinds of ordinary events and things. What they find the most romantic is the exploration of each other's souls.

How Idealists show their love: Idealists show their love by listening and being a cheerleader for their partner. They will regularly affirm their belief in the other person, their abilities, and their innate goodness. Idealists are likely to write encouraging notes and give affection, such as squeezing hands, kisses, hugs, and back rubs.

How Idealists like to be loved: What Idealists want the most is someone to listen to what they have to say and sympathize or empathize without passing judgment or offering advice unless they ask for it. They also feel loved when a partner shares a vulnerability that the partner has, which demonstrates that they have earned trust.

If Your Partner Is a Rational

Rational (NT)/Rational (NT): Rational/Rational pairings are almost always highly intellectually stimulating couplings. In the best of situations this leads to engaging conversations and mutual exploration. However, problems can occur if each partner becomes too wrapped up in their own world to give adequate time and energy to the other person. If both are Rationals, they are likely to have fairly similar views on romance, showing love, and asking for demonstrations of that love. However, one thing that can cause concerns is if one partner becomes an acknowledged expert. The other partner may fear that the expert will feel that they've outgrown the relationship intellectually. For the relationship to succeed, each partner needs to select arenas in which they can develop a separate expertise and not try to shove that expertise down their partner's throat.

What Rationals find romantic on a date: Although some Rationals find a lovely setting and good food to be romantic, what they really desire is a date in which two people spend hours sharing ideas and dreams. Rationals also like a battle of wits and word play, such as double entendres.



What Rationals look for when dating: When Rationals are looking for a partner, they are likely to look for one who can encourage and tame their hidden emotional side. After they have settled in a relationship, they are likely to want their partner to develop a thicker skin and be more emotionally stable.

What makes Rationals jealous: In general, it is very difficult to provoke a Rational to jealousy. They allow their partners a lot of freedom and expect them to justify that trust. However, if the partner looks for intellectual stimulation from others, that may cause jealousy.

How Rationals show jealousy: Rationals are the least likely of the temperaments to show jealousy. They tend to dislike emotional scenes. Often they can deny jealousy and even be unaware of it. Their reaction is usually to withdraw or show distaste for the person's company without explanation.

How Rationals like to be romantic: Many people see Rationals as being unromantic. Some Rationals see themselves that way as well. However, most of them have a sometimes deeply hidden sentimental or romantic side. They usually need training to express themselves appropriately.

How Rationals show their love: Rationals show love by not holding onto to their partner too tightly. They give their partner lots of freedom to pursue their own ideas and dreams. Another way they show love is by treating their mate as an expert and asking them for advice on something the Rational needs for their latest big idea.

How Rationals like to be loved: Rationals love to be seen as experts and approached for advice. They appreciate partners who listen to their ideas and ask intelligent questions. They want partners who can encourage them and their ideas without being condescending. Rationals also like for their partners to be sensitive to their moods and respond accordingly.

What Each Letter Means

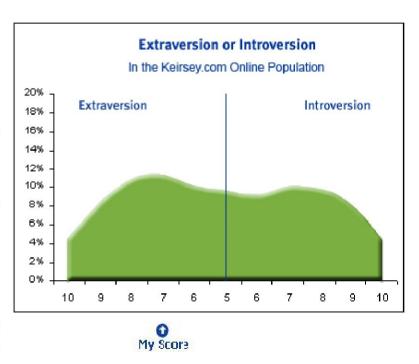
In the Keirsey Temperament Sorter-II, there are four question scales used to detect one's behavioral preferences. The scales are E-I, S-N, T-F, and J-P. No single letter should be taken as naming a "type" of person. For example, you should not label yourself or others as Expressives or E's. Each letter merely suggests stronger or weaker tendencies in a person's overall makeup, and the letters are not factors independent of each other. The pairs of letters indicate the following opposite qualities:

E	Extraverted (Expressive)	Ι	Introverted (Attentive)
S	Sensing (Observant)	N	Intuitive (Introspective)
Т	Thinking (Tough-Minded)	F	Feeling (Friendly)
J	Judging (Scheduled)	P	Perceiving (Probing)

E/I Scale

The terms Extraversion (E) and Introversion (I) describe two vastly different social styles. People who score high in Extraversion on the Temperament Sorter tend to be gregarious and expressive; those scoring high in Introversion tend to be private and reserved.

People strong in Extraversion are typically more comfortable socializing with groups than being alone. They often report that they're energized by contact with other people. These individuals usually have a large circle of friends and are happy to approach others, even strangers, to talk. For people high in Extraversion, social banter is



usually an easy and pleasant thing. Interaction is something that makes them feel alive. As a result, too much quiet and seclusion can actually exhaust such people. They tend to report feelings of loneliness or power drain when not in contact with others.

On the other hand, people prone to Introversion often seem more comfortable alone than in a crowd. They tend to draw energy from private, solitary activities, including reading, listening to music, and working by themselves on their latest project or favorite hobby. Introverts usually have a few, long-time friends and can remain in contact with larger groups only so long before their energies are depleted. If their job, family, or social responsibilities require them to be

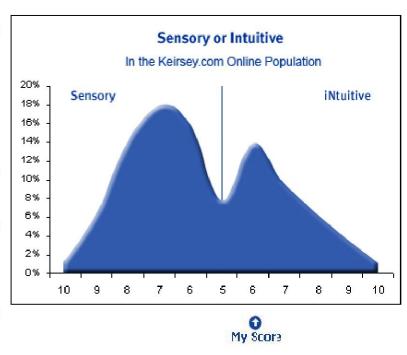
outgoing or take center stage, they can soon become exhausted and need down time in quiet places to rest and recharge their batteries.

Remember, however, that no one is simply an Extravert or an Introvert. These terms are merely end points on the E-I scale, with most everyone falling somewhere in between. Most individuals embody a mixture of these two social styles. Also, different tasks or roles at work or in the family can bring out more Extraversion or Introversion in a person. This dimension of personality, more than the other three, is fluid and situational.

S/N Scale

The **S**ensory/**I**ntuitive (S-N) scale on the Temperament Sorter differentiates between two distinct kinds of human focus. People with high Sensory scores pay more attention to what is going on outside themselves in the world of concrete things; people with high Intuitive scores pay more attention to what is going on inside themselves in the abstract world of ideas.

Sensory people make up the vast majority of the population -- upwards of 75%. These people seem more at home in the material world, where they spend their time looking after the business of everyday living: food and clothing, transportation and



shelter, job and family, recreation and social life. With their eye on physical realities, they tend to see all the particulars of what is right in front of them. They typically focus on what's happening in the here and now or what has happened in the past, rather than speculating about future possibilities. These are practical, down-to-earth people who want facts, trust facts, and remember facts. They believe in common sense and usually trust that experience is the best teacher.

In contrast, people who are strongly Intuitive seem more at home in the abstract, conceptual world of ideas. Intuitive types deal in inferences, theories, daydreams, musings, speculations, and symbols — things that can only be seen with the mind's eye. In fact, because they're so often focused on their internal world, these individuals can sometimes miss a great deal of what's going on around them. For highly Intuitive people, reality is not a solid, present thing, but is more a mental image or a stage of development toward some future ideal. The possible almost always looms large for Intuitive people: whatever "is" can be better. They can be fascinated by hypotheses and potentials. They are also often absorbed by their vivid and complex imaginations. The S-N scale measures the most fundamental of the four dimensions of

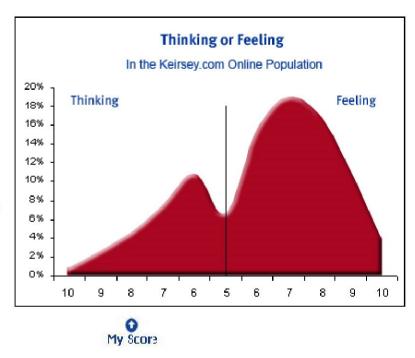
personality. It's the first cut, so to speak, in evaluating one's type.

However, this delineation doesn't mean that being Intuitive or Sensory is an either/or proposition. Intuitive individuals certainly turn outward at times and pay attention to the world at large; they're just far more inclined to become preoccupied with their own ideas. So, too, Sensory people do sometimes look inward to ponder and to dream. However, for the most part their flights of imagination lag well behind their real-world observations. Neither type can occupy both worlds at once, and each will usually show a clear preference for one over the other.

T/F Scale

The Thinking/Feeling (T-F) scale assesses how people govern themselves and make decisions. Everyone has both thoughts and feelings. However, those who score high on Thinking tend to use their heads more when making choices, while those scoring high on Feeling tend to follow their hearts.

People falling on the Thinking end of the scale tend to be more comfortable basing their actions on impersonal, objective factors. Thinking people can be critical and exacting, both with themselves and others. They're often convinced only by hard data and sound reasoning. Individuals who score highly in



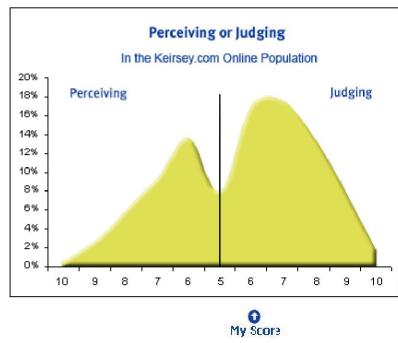
Thinking tend to be frank and straightforward. They are the kind of people who are usually willing to speak their minds and stick to their guns, even if it causes conflict with others. They're known for being tough-minded in their decisions, preferring to keep emotions and desires out of the process as much as possible. Thinking types do have powerful feelings, but a strong show of emotion can embarrass them. As a result, they'll usually keep their feelings in check rather than appearing to lose self-control, even at the risk of seeming hard-nosed or cold.

In contrast, people on the Feeling end of the scale are typically more comfortable basing their actions on personal, emotional factors. When considering their course, this type will consult their feelings first and will almost always show concern for others. For the most part, these individuals are sympathetic and sentimental. As a result, they can often be swayed by powerful desire or a touching appeal. Feeling people tend to be softhearted when making decisions. They don't like to hurt anyone's feelings. It's not that Feeling individuals necessarily have more or deeper emotions than those on the Thinking end of the scale. They simply let their feelings show more easily. This tendency makes them seem warmer and friendlier, which in turn can give them an easier time getting along with others.

J/P Scale

The Judgment/Perception (J-P) scale measures how people process information and arrange their lives. Those who score high on Judgment tend to make up their mind quickly and commit to schedules, while those scoring high on Perception prefer to keep their options open and their timetables flexible.

People strong in Judgment waste no time forming opinions or drawing conclusions. They often report feeling a sense of urgency until a decision is made and can rest only after everything is settled. Closure and finality are important to these individuals, as is orderly procedure. As a result, they can be quick to make



schedules, agendas, or timetables for themselves and others to follow. People strong in Judgment will establish deadlines and take them seriously, expecting others will do the same. They're usually comfortable with routines and can be willing to do all sorts of maintenance and cleaning up after a task, feeling that these are necessary steps for a job's completion. For this type, neatness counts. They usually feel unhappy or unsettled when their personal space is a mess. Straightening things up is often near the top of their to-do list.

For their part, people given to Perception keep their eyes open to what's around them, gathering information and looking for opportunities and alternatives that might be available. They usually feel no hurry to nail things down or settle on a finished product. Instead, they tend to prefer exploring possibilities. These individuals are often playful and spontaneous in action. Schedules can make them feel hurried and over-controlled; they tend to look upon deadlines as mere reminders to get on with the job. Also, people high in Perception prefer their work to be enjoyable and meaningful. If a task of routine maintenance or clean up falls to them, they may balk at doing it or leave it to someone else. Easy-going, even somewhat impulsive, these people are usually quite tolerant of mess. Their personal spaces are often cluttered with an assortment of things they've picked up, used, then dropped and forgotten about.

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Frequently Asked Questions

What Is Temperament?

There are two sides to personality: temperament and character. Temperament is a set of inclinations we are born with, while character is a set of habits we acquire as we grow and mature. Temperament is predisposition, hardwired in from birth; character is disposition, developed over a lifetime. Thus, those of the Artisan temperament are predisposed to impulsive action, those of the Guardian temperament to responsible service, those of the Idealist temperament to personal development, and those of the Rational temperament to objective analysis. Each type of person, unless blocked or deflected by an unfavorable environment, will develop the habits of character appropriate to his or her temperament.

Put another way, our brain is a sort of computer that has temperament for its hardware and character for its software. Our hardware is the physical base of our personality, placing on each of us an unmistakable temperament signature, some facets of which can be observed from a very early age. Our software, on the other hand, is made up of our individual experiences and social environment -- the forces around us that, with time and occasion, give shape to our individual character.

Thus temperament is the inborn form of human nature and character is the emergent form that develops through the interaction of temperament and environment. Personality, your unique personal style, is a combination of the two.

How Can the Temperament Sorter Help Me?

Fundamentally, the Temperament Sorter helps you to do two things: understand your own temperament and gain insight to other peoples.' Possessing this valuable knowledge of human nature can have a variety of far-reaching effects on your life.

In the work world, being savvy about your temperament can lead you to a clearer understanding of your natural role and functions within an organization. It can also help you better capitalize on your personal strengths to build your success. By comprehending your coworkers' temperaments and how each temperament relates, you can begin to master your interactions with supervisors and staff. In addition, being able to interpret others' innate styles can help you to meet their implicit expectations, as well as increase your own leadership abilities.

In your personal life, being knowledgeable about temperament can help you build strong, lasting ties with others. This is true because it aids you in anticipating your loved ones' needs and respecting their different ways of dealing with life. When you are responsive to others, you will naturally be looked upon as dependable, responsible, helpful, and empathetic. These are all wonderful qualities to bring to your personal relationships. In addition, coming to terms with your own temperament and innate tendencies can bring new levels of wisdom and self-knowledge to all of your interactions, as well as identify how your particular temperament impacts and influences others.