Extended Profile

Catalogue # 1533

London Sperm Bank





Date: 25-Mar-17

DONOR PROFILE GENERAL INFORMATION

Year of Birth: 1985 Place of Birth: China									
Racial Group/Color Color Caucasian		ck/Black	⊠ Asian/Yello	w					
Ethnic Origin/Ancestry:	Mother: Ch	inese Father	: Chinese						
Religion Born Into: Donor: Christia	an Mother: Christ	ian Father: Chri	stian						
If Jewish:	Ashkenazi	☐ Sept	nardic [Oriental					
Height: 5'10" Weigh	t: 165 lbs E	ye Color: Brown	Hair Color: Black	k					
Hair: Ha balding thin average thick		Corrective Lenses ☑ Yes ☑ No	S: Corrective E: ☐ Yes ☐No	ye Surgery Blood Type:					
Bone Structure:	☐ Small	⊠ Medium	Large	☐ Very Large					
Are you predominately:	!	⊠ right-handed	left-handed	ambidextrous					
Other distinguishing fea	atures (dimples, cl	eft chin, Roman r	nose, etc.):						
Skin Characteristics: Freckles:	⊠ None	☐ Few	☐ Many						
 Very fair (little to not Fair (skin will tan light Medium (light color Olive (pigmentation Dark (unexposed steel) 	htly on sun expos but will tan moder of unexposed ski	ure) ate to dark)	☐ Light ☐ ☐ Dark Tan ☐	Moderate ☐ Dark Brown ☐ Black					
		CATIONAL BA							
High School	<u></u> 1 <u></u> 2	⊠3	□4 GPA:4.0)					
College/University Major Area of 9	☐1 ☐2 Study: Psychology		⊠4 GPA:3.9	91 🗆 B.A. 🖾 B.S.					
Post Graduate		□3	□4 ⊠5+	GPA:					
Major: Psycho	logy/Cognitive neu	uorscience							
Degrees Attained: ⊠N	Λ.A. □M.S. □]Ph.D. □M.D.	□J.D. □D.[D.S. Other:					

PERSONAL CHARACTERISTICS

(Please describe in some detail)

What is your native language?

Chinese Mandarin

What other languages do you speak?

English

Math Skills/Ability:

Good. Got perfect score on GRE Quantitative test.

Mechanical Skills:

Average.

Athletic Skills:

Above average. Used to be a runner at middle school and be on department basketball team at college.

What is your favorite sport?

Basketball and swimming.

What are your Hobbies/Interests/Talents:

Reading, history, music, movies, sports, travelling.

Describe your artistic ability:

I like to listen to both classic and pop music. Used to play harmonica and learned a little bit drawing as a child.

What are your favorite foods?

Lamb, beef, chicken, banana, watermelon, yogurts, nuts, and most vegetables.

What is your favorite color?

Yellow, green, purple, and light blue.

Do you like animals? If so, which is your favorite?

Yes, I like bigger dogs.

To where would you like to travel and why?

I like to visit Japan and Europe for their different cultures. I also like places with beautiful beaches such as Haiwaii.

How would you describe your personality?

Outgoing, active, reliable, adventurous, upright.

What is your ultimate ambition or goal in life and how do you see yourself in twenty years?

I want to make contributions to the society and take good care of my family at the same time. I probably will either retire in the military as an officer or go back to college after military service and eventually be a successful psycologist or business man.

ADDITIONAL ACADEMIC INFORMATION

SAT Scores: Verbal Math Total

LSAT MCAT GRE 1360 (Verbal 560, Quantitative 800)

GMAT Other

FERTILITY HISTORY

Do you have any children? None		
If yes, how many male children?	female children?	
For each child, please give age, and list any health p	problems:	
Age Special Health Problems		
Have you ever been responsible for any pregnancies	s other than those listed above?	No ☐ Yes
If yes, what year did it occur?		
Have you ever been refused as a blood donor?		⊠ No ☐ Yes
		⊠ No ☐ 1es
If yes, explain:		
Has anyone in your family had difficulty in achieving	ng pregnancy?	⊠ No ☐ Yes
If yes, explain:		
Are there any twins or triplets in your family?		⊠ No ☐ Yes
If yes describe:		

FAMILY MEDICAL HISTORY

Note: The following questions require knowledge about your family's medical history. You may wish to have your mother or father assist you in obtaining the necessary information.

Has any member of your family, including yourself, had a problem or defect at birth in any of the following body systems?

5. Nervous syste6. Respiratory s7. Skeletal syste	al system y system ormones, enzymes, etc.) em (brain, spinal cord, etc		No ☐ Yes No ☐ Yes
If yes to any of the above,	please list below the spec	cific defect in each case.	
Type of birth defect	Affected family member	Age at diagnosis	Relevant circumstances
Do you have any brothers	or sisters who died in inf	ancy or childhood?	⊠ No ☐ Yes
If yes, what was the cause	?		
Are there any diseases or If yes, indicate the disease			⊠ No ☐ Yes
		erienced recurring and/or cose symptoms that you may	hronic symptoms that have no not consider serious.) No Yes
If yes, please describe:			

													Mat	ernal	Pate	ernal
Relatives	Mother	Father	Sib	lings	G	randp	arent	s	Auı	nts	Und	les	Cou	usins	Cou	usins
			F	M	MGM	MGF	PGM	PGF	Mat	Pat	Mat	Pat	F	М	F	М
Indicate number of relatives→	1	1	0	0	1	1	1	1	3	1	1	4	4	0	2	4

Medical Problem	You	Mother	Father	Sibl	lings	O NACA	Grandp 1 MGF	arent	ts	Auni			des	Cou			ernal usins M	
Cardiovascular				L	IVI	INGIA	ijiviGr	PGIVI	PGF	IMaur	aų	Mat	Pat	L	INI	1-	I IVI	
A. congenital heart defect				I			TET								ТП		П	
B. atherosclerosis	H			片	믐	片	╁┼	H	H	-	=	믐	片	片	++	남	ዙ	
	H			믐	믐	+	+		H	-	=	님	H	片	H	믐	片片	
C. arteriosclerosis	┟┼			믐	片	┝┾	╁╬╴	H	믐	岩분	=	믐	\exists	H	卄	ዙ	믐	Image: Control of the con
D. heart attack	H	$\vdash \vdash$		믐	H	믐	旹	H	ዙ	HH	=	井	H	H	믐	H	ዙ	
E. high blood pressure	H	H	H	님	믄	분	부	┞╬╴	님		믝	븜	Η	片	Η	H	믐	
F. stroke	H		片	屵	늗	H	+-			H	믝	井	片	무	ዙ	ዙ	뷰	片
G. other	Ш			Ш	Ш		Ш	\sqcup	Ш	Ш	الــــ	Ш	Ш	Ш		ļЦ		
																		18.3
2. Blood	I						Ten											152
A. anemia	H			믐	ዙ	H	++	H	믐	HH	4	井	H	H	₩	╁∺	ዙ	
B. sickle cell anemia				ш	ш		1-				Ц	니	ш		\vdash	\vdash	H	
C. hemophilia or other bleeding problem																		
D. leukemia																		
E. immune deficiency																		\boxtimes
F. other																		
3. Respiratory (lungs)																		
A. hay fever																	\Box	
B. asthma																		\boxtimes
C. emphysema																		
D. tuberculosis																		
E. lung cancer																		
F. pneumonia																		\square
G. other	\Box																	\boxtimes
4. Skin		2.000				M.						7/1			106			illen
A. acne																		
B. eczema																		\boxtimes
C. melanoma																		\boxtimes
D. skin cancer																		\boxtimes
E. pigmentation disorders																		\boxtimes
F. other																		

Comments:Paternal grandfather suffered from stroke at the age of 68. He passed away a few months later because he was alone at home when it occurred and didn't get timely medical treatment.

Medical Problem	You	Mother	Father					arent				Und		Cou	ernal sins	Pate Cou		No one
				F	M	MGM	MGF	PGM	PGF	Mat	Pat	Mat	Pat	F	M	F	М	one
5. Gastro-intestinal				4.5			J.U.		-45							N.E		
A. ulcer of stomach or duodenum																		\boxtimes
B. gall stones																		\boxtimes
C. hepatitis A (infectious)																		\boxtimes
D. hepatitis B (serum)																		\boxtimes
E. other liver disease																		
F. colon cancer																		\boxtimes
G. ulcerative colitis																		\boxtimes
H. Crohn's disease																		
I. cystic fibrosis																		
J. intestinal cancer																		\boxtimes
K. ather																		\boxtimes
6. Urinary			I SELLI						1									
A. kidney disease																		\boxtimes
B. disease of the urinary																		
tract (urethra,bladder,													$ \Box$					$ \boxtimes $
ureter)			_				_	l			_	_	_	_			_	
C. other	Ш			Ш	Ш		\Box	ш	Ш	Ш	Ш	Ш	Ш	Ш	ш	Ш	Ш	
7. Genital/Reproductive s	yste	m		Id									J.	1				
A. undescended testicle																		\boxtimes
B. hypospadias																		
C. prostate cancer																		
D. uterine fibroids																		
E. ovarian cysts																		
F. cancer of cervix or						П			П				lп					
uterus				=	12			_		_				느		=	_	
G. breast cancer	Щ	Щ	\sqcup		Щ	Ш		\sqcup	Ш	Щ	Ш	\sqsubseteq		Ш		Ш		
H. ovarian cancer						Ш		Щ		Ш		Ш		Ш		Ш		
I. Other																		\times

Comments:n/a

														Mate	ernal	Pate	ernal	
Medical Problem	You	Mother	 Father	Sibl	inas	G	rando	arent	s	Au	nts	Und	les	Cou				No
				F	М	MGM									М	F	М	one
8. Metabolic/Endocrine																		
A. diabetes mellitus																		\boxtimes
B. hypoglycemia																		\boxtimes
C. thyroid cancer																		\boxtimes
D. thyroid disease																		\boxtimes
E. goiter																		\boxtimes
F. adrenal dysfunction or disorder																		\boxtimes
G. other																		\boxtimes
9. Neurological			12.00															
A. migraines																		
B. mental retardation																		\boxtimes
C. senility before age 50																		\boxtimes
D. Alzheimer's disease																		\boxtimes
E. multiple sclerosis																		\boxtimes
F. epilepsy or seizure disorder																		\boxtimes
H. hydrocephalus																		\boxtimes
I. disorders of spinal cord																		\boxtimes
J. Huntington's disease																		\boxtimes
K. Gaucher disease																		\boxtimes
L. Wilson's disease																		\boxtimes
M. delay in growth and/or																		\boxtimes
development								Ш	\sqcup	Ш	Щ	\sqcup	빝		Ш			
N. learning disorder					Ш				닏	\sqcup	Щ	Щ	닏	Щ		Ш	Ш	\boxtimes
O. other	Ш				Ш				Ш		Ш	Ш			Ш		Ш	\boxtimes
10. Mental Health			OEM	I	-					1	1-						-	
A. schizophrenia		\Box	1	닏	Щ	닏	屵	부	닏	닏	닐	닐		H		Ц	님	
B. manic depressive illness	Ш	\sqcup	\sqcup	Ш	Ш	\sqcup		\Box	\sqcup	Ш	Ш	Ш	Ш	Ш	Ш	Ш	Ш	\boxtimes
C. other mental health disorders requiring hospitalization																		\boxtimes
D. severe depression with periods of inability to function																		\boxtimes
E. other																		\boxtimes

Comments:n/a

	_			_					_	_	_	_		_			_	
														Mate				No
Medical Problem	You	Mother	Father	_				arent						Cou				one
				F	M	MGM	MGF	PGM	PGF	Mat	Pat	Mat	Pat	F	M	F	М	
11. Muscles/Bones/Joints	T .				_							_	_		_			-
A. muscular dystrophy					Ш	Ш			Ш	Ш		Ш	Ш	Ш	Ш	Ш	Ш	
B. other chronic muscle disease																		
C. lupus																		\boxtimes
D. deformity of spine																		
E. osteoporosis																		\boxtimes
F. dwarfism																		
G. hereditary low back disease																		\boxtimes
H. arthritis																		\boxtimes
I. gout																		
J. other																		
12. Sight/sound/smell	AT I						115	N.O.	41							A		
A. deafness before age 60																		
B. significant hearing loss																		\boxtimes
C. deformity of the ear																		\boxtimes
D. cataracts before age 50																		
E. blindness																		\boxtimes
F. color blindness																		\boxtimes
G. glaucoma																		\boxtimes
H. deviated septum																		
I. any other sight/sound/ smell disorder																		\boxtimes
13. Other	Ę.						10170								16	71		
A. alcoholism																		\boxtimes
B. drug abuse, misuse, or addiction																		\boxtimes
C. any other cancer not mentioned above																		
D. any other condition not mentioned above																		

Comments:n/a

PERSONAL HEALTH HISTORY

Do you currently have any allergies?		⊠No □Yes		
If yes, they are to:	Food	Drugs	Plants	Other
Please list specific substances and reaction (s) Substance	produced:	Reac	tion	
Describe any childhood allergies you had: No	ne			
How is your vision (without corrective lenses)	?	Excellent 🛛	Good Fair	Poor
Do you wear corrective lenses?	[_No ⊠Yes	Your vision is:	
Are you: ⊠Nearsighted □Farsighted □	Other (spe	cify)		
Have you undergone corrective eye surgery?		⊠No □Yes		
Do you have any hearing impairments? If yes, please describe:		⊠No □Yes		
Condition of your teeth (check one): Your diet is: Any dietary restrictions? None		⊠Good □Fa ⊠Good □Fa		
Dietary supplements (vitamins, etc.)?	None			
How often do you exercise? Type of exercise: Running, push-up,		Occasionally ht lifting etc.	y Rarely	
Have you ever had surgery? If yes, please list all surgeries: 1) 2) 3) 4)			⊠No [Year: Year: Year: Year:	Yes
Have you had any hospitalization not already: If yes, please explain:	mentioned?		⊠No [Yes

PERSONAL HEALTH HISTORY

(Continued)

Have you had major x-ray exposure or other ra		⊠No	□Yes					
	If yes, please explain	:						
Have you or your sexual partners ever had:	Myself	Partne	er	When				
NSU (non-specific urethritis)	⊠No □Yes	⊠No [Yes					
Chlamydia	⊠No □Yes	⊠No [Yes					
Genital Warts (HPV)	⊠No □Yes	⊠No [Yes					
Genital Herpes	⊠No □Yes	⊠No {	Yes					
Other (s) Type (s):	⊠No □Yes	⊠No [Yes					
Have you ever been treated for any sexually-tre	ansmitted disease(s)?		⊠No	Yes				
If yes, for which disease(s):								
When? Details?								
When was the last time that you were	treated?							
Have you ever had any major illnesses such as etc.? If yes, please explain:	amoebic dysentery, he	patitis, pne ⊠No	umonia, Yes	mononucleosis				
Do you have any chronic medical problems or	conditions?	⊠No	Yes					
If yes, please explain:								
Have you ever been exposed to herbicides or toxic chemicals? ☑No ☐Yes								
If yes, please explain:								
Have you ever served in the military?		□No	⊠Yes					
If yes, please explain: active duty arm	v since 2015							

PERSONAL HEALTH HISTORY

(Continued)

Please list any medications you are currently taking: None

How long have you been smoking regularly?

Please list any prescription, non-prescription or recreational drugs that you have used or are currently using.

Describe any drug use as indicated below.

Name of Drug	Date Started	Date Ended	Frequency of use	How used?
How many alcoholic	drinks do you consun	ne during an average	week? 0	
Have you ever had a o	drinking problem?		⊠Ne	Yes Yes
If yes, descri	be:			
Have you ever been to	reated for alcohol or o	drug abuse?	⊠N	o [Yes
If yes, describ	be:			
Do you smoke cigare	ttes?		⊠N₀	o Yes
If yes, how m	nany packs/day?			

FAMILY HISTORY SECTION

The following pages contain detailed information regarding the donor's family members. There is one page of information for each family member, including his parents, siblings, grandparents, aunts and uncles. If the donor has more than one sister, you will find more than one page with the title, "Sister of Donor". If the donor has no sisters, this page will be blank. The same applies to brothers, aunts and uncles.

For a summary of the number of family members, please refer to the top portion of page 6 in this profile.

FAMILY HISTORY Mother of Donor

Year of Birth 1958				China	
Racial Group:		Black	⊠ Asian	1	Other
If Jewish:	Ashkena:	zi	Sephardic		Priental
Height: 5'2" Weight:	120lbs Eye	Color: Brown	Hair Color: Black		
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Lar	
Other distinguishing fea	atures (dimples	s, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	Few	☐ Many		
□ Very fair (little to n □ Fair (skin will tan l □ Medium (light colo □ Olive (pigmentation □ Dark (unexposed sh	ightly on sun e or but will tan r n of unexposed	exposure) moderate to dark		☐ Moderat ☐ Brown	e Dark
Occupation: Accountag	nt				
Education: High schoo	l graduate				
Special Skills or Charac	cteristics:				
If living, describe her h	ealth:	☐ Excellent	⊠ Good	☐ Fair	Poor
If deceased, give cause	and age at tim	e of death:			
What kind of person is/ Optimistic Assertive Leader Easy going	was she?	□2□2□2□2□2	□3 □3 □3 □3	4 Passiv	

FAMILY HISTORY Father of Donor

Year of Birth 1957				Place of Birth	n: China
Racial Group:		Black		n	Other
If Jewish:	Ashkena	azi	☐ Sephardic		Oriental
Height: 5' 6" Weight:	150lbs Ey	e Color: Brown	Hair Color: Black	<	
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Structure Small Medium Large Very La	
Other distinguishing fea	atures (dimple	es, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
☐ Very fair (little to r ☐ Fair (skin will tan l ☐ Medium (light colo ☐ Olive (pigmentatio) ☐ Dark (unexposed sl	ightly on sun or but will tan n of unexpose	exposure) moderate to dar		☐ Moderat	e 🗌 Dark 🗌 Black
Occupation: High scho	ol teacher				
Education: 4 year Coll	ege				
Special Skills or Charac	cteristics:				
If living, describe his h	ealth:	Excellent	⊠ Good	☐ Fair	Poor
If deceased, give cause	and age at tin	ne of death:			
What kind of person is/ Optimistic Assertive Leader Easy going	/was he? ⊠1 □1 □1 □1	□2 ⊠2 □2 ⊠2	□3 □3 ⊠3 □3	☐4 Pass. ☐4 Follo	

FAMILY HISTORY Maternal Grandmother of Donor

Year of Birth 1938				Place of Birth	: China
Racial Group:		Black	⊠ Asian	1	Other
If Jewish:	Ashkena	zi	Sephardic		Oriental
Height: 5' 5" Weight:	125lbs Eye	Color: Brown	Hair Color: Black		
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Structure Small Medium Large Very Lar	
Other distinguishing fea	atures (dimple:	s, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	Few	☐ Many		
□ Very fair (little to n □ Fair (skin will tan li □ Medium (light colo □ Olive (pigmentation □ Dark (unexposed skin)	ightly on sun e r but will tan r n of unexposed	exposure) moderate to dark		☐ Moderate	e 🗌 Dark 🗍 Black
Occupation: Accountar	nt				
Education: High schoo	l dropout				
Special Skills or Charac	eteristics:				
If living, describe her he	ealth:	Excellent	⊠ Good	Fair	Poor
If deceased, give cause	and age at time	e of death:			
What kind of person is/ Optimistic Assertive Leader Easy going	was she? 1 1 1 1 1 1 1 1	⊠2 ⊠2 □2 □2	□3 □3 □3 ⊠3	4 Passiv	

FAMILY HISTORY Maternal Grandfather of Donor

Year of Birth 1931				Place of Birth	: China			
Racial Group:	ian	Black	Asia	n	Other			
If Jewish:	Ashko	enazi	☐ Sephardic		Oriental			
Height: 5' 5" Weig	ht: 135lbs	Eye Color: Brown	Hair ColorBlack					
Hair; Balding Thin Average Thick	Hair Type: Curly Wavy Straig		on:] Excellent] Good] Fair] Poor	Bone Structure Small Medium Large Very La	L			
Other distinguishing	features (dim	ples, cleft chin, R	oman nose, etc.):					
Skin Characteristics Freckles:	⊠ None	☐ Fev	v 🔲 Many					
 Very fair (little to no ability to tan on sun exposure) Fair (skin will tan lightly on sun exposure) Medium (light color but will tan moderate to dark) Olive (pigmentation of unexposed skin) Light Moderate Dark Dark (unexposed skin) Light tan Dark Tan Brown Black 								
Occupation: Banker	r							
Education: High sch	nool dropout							
Special Skills or Cha	aracteristics:							
If living, describe hi	s health:	Excellent	Good	⊠ Fair	Poor			
If deceased, give cau	ise and age at	time of death:						
What kind of person Optimistic Assertive Leader Easy going	is/was he? 1 1 1 1 1 1 1	□2 □2 □2 □2	□3 ⊠3 ⊠3 □3	4 Pass				

FAMILY HISTORY Paternal Grandmother of Donor

Year of Birth 1926				Place of E	Birth: China			
Racial Group:		Black	⊠ Asia	an	Other			
If Jewish:	Ashkena	zi	Sephardic	[Oriental			
Height: 5'2" Weight: 10	00lbs Eye 0	Color: Brown	Hair Color: Black					
Hair: Balding Thin Average Thick	Hair Type; Curly Wavy Straight	Visi	on:] Excellent] Good] Fair] Poor	Bone Struc Smal Medi Large Very	ll ium			
Other distinguishing fea	atures (dimple	s, cleft chin, R	oman nose, etc.):					
Skin Characteristics Freckles:	⊠ None	☐ Fev	v ☐ Many	ſ				
 Very fair (little to no ability to tan on sun exposure) Fair (skin will tan lightly on sun exposure) Medium (light color but will tan moderate to dark) Olive (pigmentation of unexposed skin) Light Moderate Dark Dark (unexposed skin) Light tan Dark Tan Brown Black 								
Occupation: House wif	le e							
Education: Middle sch	ool							
Special Skills or Charac	eteristics:							
If living, describe her h	ealth:	☐ Excellent	Good	☐ Fair	Poor			
If deceased, give cause	and age at tim	e of death: na	tural death at the a	ge of 86				
What kind of person is/ Optimistic Assertive Leader Easy going	was she? \times 1 \times 1 \times 1 \times 1	□2 □2 □2 □2	□3 □3 □3 □3	□4 P ⊠4 F	essimistic eassive follower Controlling, rigid			

FAMILY HISTORY Paternal Grandfather of Donor

Year of Birth 1925				Place of Birth	: China			
Racial Group:	n	Black	⊠ Asia	n	Other			
If Jewish:	Ashkena	azi	Sephardic		Oriental			
Height: 5' 4" Weight:	125lbs Eye	Color: Brown	Hair Color: Black					
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Structure Small Medium Large Very La				
Other distinguishing for	eatures (dimple	es, cleft chin, Ro	man nose, etc.):					
Skin Characteristics Freckles:	⊠ None	Few	☐ Many					
Fair (skin will tan Medium (light col Olive (pigmentation	 Very fair (little to no ability to tan on sun exposure) Fair (skin will tan lightly on sun exposure) Medium (light color but will tan moderate to dark) Olive (pigmentation of unexposed skin) Light Moderate Dark Dark (unexposed skin) Light tan Dark Tan Brown Black 							
Occupation: Train sta	tionmaster							
Education: Middle sc	hool							
Special Skills or Chara	acteristics:							
If living, describe his	health:	Excellent	Good	☐ Fair	Poor			
If deceased, give caus	e and age at tin	ne of death: Stro	oke at the age of 6	8				
What kind of person is Optimistic Assertive Leader Easy going	s/was he? \times 1 \times 1 \times 1	$ \begin{array}{c} $	□3 □3 □3 □3	☐4 Passi				

FAMILY HISTORY Maternal Aunt of Donor

Year of Birth 1962			Place of Birth: China
Racial Group:	Black	🛚 Asian	Other
If Jewish:	Ashkenazi	☐ Sephardic	Oriental
Height: 5'2" Weight: 110lbs	Eye Color: Brown	Hair Color: Black	
Balding C	Type: Visi Curly Wavy Straight	on;] Excellent] Good] Fair] Poor	Bone Structure: Small Medium Large Very Large
Other distinguishing features	(dimples, cleft chin, R	oman nose, etc.):	
Skin Characteristics Freckles: N	one	v 🔲 Many	
□ Very fair (little to no abil □ Fair (skin will tan lightly □ Medium (light color but □ Olive (pigmentation of ut □ Dark (unexposed skin)	on sun exposure) will tan moderate to da	rk)	☐ Moderate ☐ Dark ☐ Brown ☐ Black
Occupation: Nurse			
Education: 2 year college			
Special Skills or Characterist	ics:		
Does she have any children?		□No ⊠Yes	
If yes, how many female chil	dren? 1	male children?	0
If living, describe her health:	☐ Excellent	⊠ Good	☐ Fair ☐ Poor
If deceased, give cause and a	ge at time of death:		
What kind of person is/was s Optimistic	he?	□3 □3 □3 ⊠3	☐4 Pessimistic ☐4 Passive ☐4 Follower ☐4 Controlling, rigid

FAMILY HISTORY Maternal Aunt of Donor

Year of Birth 1968				Place of B	Birth: China		
Racial Group: ☐ Caucasian		Black	⊠ Asian	i	Other		
If Jewish:	Ashkena	nzi	Sephardic	[Oriental		
Height: 5' 5" Weight:	140lbs Eye	Color: Brown	Hair Color: Black				
Hair: ☐ Balding ☐ Thin ☐ Average ☐ Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Struct Small Medi Large Very	l um		
Other distinguishing fe	atures (dimple	s, cleft chin, Ro	man nose, etc.):				
Skin Characteristics Freckles:	⊠ None	Few	☐ Many				
 Very fair (little to no ability to tan on sun exposure) Fair (skin will tan lightly on sun exposure) Medium (light color but will tan moderate to dark) Olive (pigmentation of unexposed skin) Light Moderate Dark Dark (unexposed skin) Light tan Dark Tan Brown Black 							
Occupation: Banker							
Education: 2 year colle	ege						
Special Skills or Chara	cteristics:						
Does she have any chil	dren?		□No ⊠Yes				
If yes, how many fema	le children? 1	ĺ	male children?	0			
If living, describe her h	ealth:	Excellent	⊠ Good	☐ Fair	Poor		
If deceased, give cause	and age at tim	e of death:					
What kind of person is, Optimistic Assertive Leader Easy going	/was she? ⊠1 □1 □1 ⊠1	□2 □2 □2 □2	□3 □3 ⊠3 □3	□4 Pa	essimistic assive ollower ontrolling, rigid		

FAMILY HISTORY Maternal Aunt of Donor

Year of Birth 1972				Place of Birtl	h: China
Racial Group: Caucasian		Black	Asian		Other
If Jewish:	Ashkenazi		Sephardic		Oriental
Height: 5'2" Weight: 13	30lbs Eye Color	: Brown Hair	r Color: Black		
Hair:] Balding Thin Average Thick	Hair Type: ☐ Curly ☐ Wavy ☑ Straight	Vision: ☐ Exc ☑ Goo ☐ Fair ☐ Poo	ellent od	Bone Structur Small Mediun Large Very La	a
Other distinguishing fea	tures (dimples, cle	ft chin, Roman	nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
☐ Very fair (little to no ☐ Fair (skin will tan li ☐ Medium (light color ☐ Olive (pigmentation ☐ Dark (unexposed sk	ghtly on sun expos but will tan mode of unexposed skin	ure) rate to dark)	Light Dark Tan	☐ Modera ☐ Brown	te Dark Black
Occupation: Accountan	t				
Education: PhD					
Special Skills or Charac	teristics:				
Does she have any child	ren?		□No ⊠Yes		
If yes, how many female	children? 1	:	male children?	0	
If living, describe her he	ealth:	Excellent	⊠ Good	☐ Fair	Poor
If deceased, give cause a	and age at time of o	leath:			
What kind of person is/v Optimistic Assertive Leader Easy going	was she? \[\begin{aligned} & 1 & \begin{aligned} & \left & 1 & \begin{aligned} & \left &]2]2]2]2	□3 □3 □3 □3	4 Pass	simistic sive ower trolling, rigid

Year of Birth 1963				Place of Birth	n: China
Racial Group:		Black	Asian		Other
If Jewish:	Ashken	azi	Sephardic		Oriental
Height: 5' 8" Weight:	155lbs Ey	e Color: Brown	Hair Color: Black		
Hair: Balding Thin Average Thick	Hair Type: ☐ Curly ☐ Wavy ☑ Straight	Visio	n: Excellent Good Fair Poor	Bone Structure Small Medium Large Very La	ı
Other distinguishing fe	atures (dimple	es, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	None Non	☐ Few	☐ Many		
☐ Very fair (little to r☐ Fair (skin will tan l☐ Medium (light colo ☐ Olive (pigmentatio ☐ Dark (unexposed sl	ightly on sun or but will tan n of unexpose	exposure) moderate to dark	200	☐ Moderat	e Dark
Occupation: Banker					
Education: 2 year colle	ege				
Special Skills or Chara	cteristics:				
Does he have any child	ren?		□No ⊠Yes		
If yes, how many femal	le children?	1	male children?	0	
If living, describe his h	ealth:	☐ Excellent	⊠ Good	☐ Fair	Poor
If deceased, give cause	and age at tir	ne of death:			
What kind of person is/ Optimistic Assertive Leader Easy going	was he? □1 □1 □1	□2 □2 □2 □2	□3 □3 □3 ⊠3	4 Passi	

Year of Birth 1949				Place of Birth:	China		
Racial Group:	Γ	Black	Asian		Other		
If Jewish:	Ashkenazi		Sephardic	□ o	riental		
Height: 5' 3" Weight: 1	40lbs Eye C	olor: Brown	Hair ColorBlack				
Hair: Balding Thin Average Thick	Hair Type: ☐ Curly ☐ Wavy ☑ Straight		i: I Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Larg	ge		
Other distinguishing fea	tures (dimples,	cleft chin, Ron	nan nose, etc.):				
Skin Characteristics Freckles:	None Non	Few	☐ Many				
Very fair (little to no ability to tan on sun exposure) Fair (skin will tan lightly on sun exposure) Medium (light color but will tan moderate to dark) Olive (pigmentation of unexposed skin) Light Moderate Dark Dark (unexposed skin) Light tan Dark Tan Brown Black							
Occupation: Warehouse	e manager						
Education: High Schoo	l graduate						
Special Skills or Charac	teristics:						
Does she have any child	lren?		□No ⊠Yes				
If yes, how many female	e children? 1		male children?	1			
If living, describe her he	ealth:	Excellent	⊠ Good	☐ Fair	Poor		
If deceased, give cause	and age at time	of death:					
What kind of person is/ Optimistic Assertive Leader Easy going	was she? 1 1 1 1 1	□2 □2 ⊠2 □2	□3 □3 □3 ⊠3	 ☐ 4 Pessin ☐ 4 Passiv ☐ 4 Follow ☐ 4 Control 	e		

Year of Birth 1951				Place of Birt	h: China
Racial Group:		Black	⊠ Asian	ı	Other
If Jewish:	Ashkena	zi	☐ Sephardic		Oriental
Height: 5' 7" Weight:	170lbs Eye	Color: Brown	Hair Color: Black		
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight		n: Excellent Good Fair Poor	Bone Structur Small Mediun Large Very La	n
Other distinguishing fea	atures (dimples	s, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	None Non	Few	☐ Many		
□ Very fair (little to n □ Fair (skin will tan li □ Medium (light colo □ Olive (pigmentation □ Dark (unexposed skin)	ightly on sun e r but will tan n n of unexposed	xposure) noderate to dark	37	☐ Modera ☐ Brown	te
Occupation: Bus comp	any manager				
Education: High schoo	l graduate				
Special Skills or Charac	teristics:				
Does he have any child	ren?		□No ⊠Yes	12 000	
If yes, how many femal	e children? 0		male children?	1	
If living, describe his he	ealth:		Good	☐ Fair	Poor
If deceased, give cause	and age at time	e of death:			
What kind of person is/ Optimistic Assertive Leader Easy going	was he? 1 1 1 1 1 1	□2 □2 □2 □2	□3 □3 □3 □3	4 Pass	simistic sive ower trolling, rigid

Year of Birth 1954				Place of Birth:	China
Racial Group:		Black	🛚 Asian	. [Other
If Jewish:	Ashkena:	zi	Sephardic		riental
Height: 5' 7" Weight:	160lbs Eye	Color: Brown	Hair Color: Black		
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight		n: Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Larg	
Other distinguishing fea	atures (dimples	s, cleft chin, Roi	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
□ Very fair (little to n □ Fair (skin will tan li □ Medium (light colo □ Olive (pigmentation □ Dark (unexposed skin)	ightly on sun e r but will tan r n of unexposed	exposure) moderate to dark		☐ Moderate	Dark Black
Occupation: Printing fa	actory worker				
Education: High schoo	l graduate				
Special Skills or Charac	eteristics:				
Does he have any child	ren?		□No ⊠Yes		
If yes, how many femal	e children? 1		male children?	0	
If living, describe his he	ealth:	Excellent	Good	☐ Fair	Poor
If deceased, give cause	and age at tim	e of death: Car	accident at the age	of 50	
What kind of person is/ Optimistic Assertive Leader Easy going	was he? 1 1 1 1 1 1 1	⊠2 □2 □2 □2	□3 □3 □3 □3	 □ 4 Pessir □ 4 Passir □ 4 Follow ⋈ 4 Contr 	/e

Year of Birth 1960				Place of Birth	: China
Racial Group:		Black	Asian		Other
If Jewish:	Ashkena	zi	☐ Sephardic		Oriental
Height: 5' 8" Weight: 1	l65lbs Eye	Color: Brown	Hair Color: Black		
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight		n: Excellent Good Fair Poor	Bone Structure Small Medium Large Very Lar	
Other distinguishing fea	tures (dimples	s, cleft chin, Ror	nan nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
□ Very fair (little to no □ Fair (skin will tan li □ Medium (light color □ Olive (pigmentation □ Dark (unexposed skin)	ghtly on sun e r but will tan r n of unexposed	exposure) moderate to dark		☐ Moderate	e 🗌 Dark 🗍 Black
Occupation: Train station	on staff				
Education: High Schoo	l graduate				
Special Skills or Charac	teristics:				
Does he have any children?			□No ⊠Yes		
If yes, how many female children? 0			male children?	1	
If living, describe his he	alth:	Excellent	Good	Fair	Poor
If deceased, give cause	and age at tim	e of death:			
What kind of person is/v Optimistic Assertive Leader Easy going	was he?	□2 □2 □2 □2	□3 □3 □3 □3	4 Passi	

Year of Birth 1963				Place of Birth	: China
Racial Group:	1	Black		ı	Other
If Jewish:	Ashkena	zi	☐ Sephardic		Oriental
Height: 5' 8" Weight:	160lbs Eye	Color: Brown	Hair Color: Black		
Hair: Balding Thin Average Thick	Hair Type: Curly Wavy Straight	Visio	n: Excellent Good Fair Poor	Bone Structure Small Medium Large Very Lar	
Other distinguishing fe	eatures (dimples	s, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	☐ Few	☐ Many		
Very fair (little to reconstruction) Fair (skin will tan	lightly on sun e or but will tan r on of unexposed	exposure) moderate to dark		☐ Moderate	e 🔲 Dark 🗍 Black
Occupation: Banker					
Education: 2 year coll	ege				
Special Skills or Chara	ecteristics:				
Does he have any children?			□No ⊠Yes		
If yes, how many female children? 0			male children?	1	
If living, describe his h	nealth:	☐ Excellent	⊠ Good	Fair	Poor
If deceased, give cause	and age at tim	e of death:			
What kind of person is Optimistic Assertive Leader Easy going	/was he?	⊠2 ⊠2 ⊠2 □2	□3 □3 □3 ⊠3	☐4 Passi ☐4 Follo	

In Your Own Words...

What did you do immediately after high school?

I went to college.

Which words describe your personality and character?

Outgoing, active, reliable, adventurous, upright.

Which sports do you like to participate in?

Basketball, soccer, ping-pong, swimming.

Which sports did you play as a child?

Basketball, soccer, ping-pong,

Which sports do you enjoy watching?

Basketball, soccer, boxing.

Do you play any musical instruments?

Used to play harmonica as a kid.

What is your most memorable childhood experience?

All my family members on my father's side travelled together to Beijing for vacation during the summer . We visited the Great Wall, the Forbidden city, the Summer Palace, and some other fun places. Although it was not the first time for me to visit these places, it felt so great to travel with the entire family group. We took a lot of pictures and had a very good time, which became part of my best childhood memories.

To which countries have you traveled?

China, US, Canada, South Korca.

Describe one of your favorite vacations to another country:

I traveled to Toronto for a conference. After the conference, my friend and I took a tour around the city, and visited Niagara falls and a winery near by. It was a very relaxing trip and we saw a lot of beautiful veiws along our way.

Describe things you like the most about your own country:

Culture, history, food.

Describe a few of your strong sides:

persistent, smart, open-minded, adventurous, good observer, good listener, decent education background, bilingual, experience of living in different cultures

Describe a few of your weak sides:

Sometimes too cautious, sometimes a little bit procrastinating, not a native English speaker

Donor Essay

Why do you want to be a donor?

First of all, I want to help people with infertility to achieve their dreams of being a parent. Secondly, as a former researcher myself, I would like to be a participant in the revelant research of human infertility and make contributions to the scientific world to help expand our knowledge in this field.

Describe your relationship with your family. How has your family shaped your values and who you are today?

I had a very happy childhood and lots of good memories with my parents. As the only child in my family, my parents devoted all their love and attention to me. They provided me with various resources to help me grow, learn, and experience. They gave me enough room and freedom to build up my own characters and to chase my own dreams. They also set up good examples of being a good person with high moral standards. They also taught me to always keep an open mind and open heart to the outside world, which eventually inspired me to travel to different countries and explore different cultures and new ways of life. We are good friends who can share and talk about each other's life rather just parents and child. The only "complaint" I have with my family is that, due to the "one child only" policy in China, I missed the opportunity to grow up and interact with siblings and the love from brothers and sisters, which made my childhood feel a little bit lonely.

What makes you unique?

I have lived in both China and America, the top two biggest economies in the world with different cultures and histories. I also spent 12 years in higher education in both Chinese and American universities, with 8 years working in research labs and 3 years teaching at college level. Since 2015, I have started a new chapter of my life and been serving in the US army. The military life is quite different from school life and I have learned a lot of new stuff and made new friends with different backgrounds. All these experiences provide me different ways of thinking and multiple perspectives to look at people and things.

What are you most proud of and why?

Throughout my 31 years of life, I'm most proud of my unique experience of living in both the Eastern and Western cultures and working in both the college and military environments. These experiences and memories will be the treasure of my whole lifetime. Moreover, I accomplished these achievements through my own hard work and determination, which gives me a stronger sense of pride.



The Keirsey Temperament Sorter® II Classic Temperament Report

Report prepared for: Donor #1533

Monday, March 27, 2017



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Name: Donor #1533

Temperament: Idealist ™ Type: Teacher (ENFJ)

In a world filled with unique individuals, when it comes to personality there are only four different temperaments and sixteen types of people. Understanding these personality types and mastering your own can be the keys to achieving your goals.

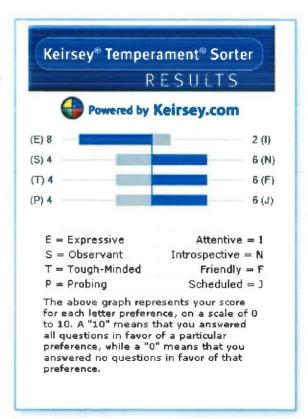
Your temperament is the Idealist (NF). Idealists are relatively rare, making up no more than 15 to 20 percent of the

Artisan	Guardian	Rational	Idealist
Promoter	Supervisor	Fieldmarshal	Teacher
(ESTP)	(EST3)	(ENTO)	(ENF)
Crafter	Inspector (ISTI)	Mastermind	Counselor
(151P)		(ITI)	(IMFI)
Performer	Provider	Inventor	Champion
(ESFP)	(ESF3)	(ENTP)	(ENFP)
Composer	Protector	Architect	Healer
(ISFP)	(ISFI)	(INTP)	

population. Yet their ability to inspire people with their enthusiasm and idealism has given them influence far beyond their numbers. Your particular personality type, the Teacher (ENFJ), makes up little more than 3 to 4 percent of the total population.

This report is designed to help you understand how the needs and preferences of your temperament shape who you are and how you behave. Based on more than 50 years of research by Dr. David W. Keirsey, the Keirsey Temperament Sorter-II has been completed by millions of people worldwide.

About Your Idealist Temperament Being a Teacher About You Famous Teachers Work & Career Your Ideal Work Environment At Work with the Four Temperaments Finding the Right Workplace Love & Relationships About You About Your Partner What Each Letter Means FAQs



Idealist Teacher (ENFJ)

About Your Idealist Temperament

There are four types of Idealists (NFs): Teachers, Counselors, Champions, and Healers. These four personality types share several core characteristics. Firstly, Idealists are seekers focused on both personal journeys and human potentials.

Idealists are spiritual, intuitive people who can enjoy spending a great deal of time and energy working toward a better understanding of who they are. The ultimate hope of this group is to attain true wisdom. For the most part, Idealists

The Four Types of Idealists Are:

- Teacher (ENFJ)
- Counselor (INFJ)
- Champion (ENFP)
- Healer (INFP)

are enthusiastic individuals who can find joy in meaningful relationships as well as the world around them. People of this temperament can pride themselves on being loving, kindhearted, and authentic. Other fine traits include being more giving and trusting than many around them. An often-passionate temperament that yearns for romance, Idealists can make intense mates, nurturing parents, and inspirational leaders.

All Idealists share the following core characteristics:

- Idealists pride themselves on being loving, kindhearted, and authentic.
- Idealists are enthusiastic, trust their intuition, yearn for romance, seek their true self, prize meaningful relationships, and dream of attaining wisdom.
- Idealists tend to be giving, trusting, and spiritual and are focused on personal journeys and human potential.
- Idealists make intense mates, nurturing parents, and inspirational leaders.

An Overview of the Other Three Temperaments

Guardians are the cornerstones of society, for they are the temperament given to serving and preserving our most important social institutions. Guardians have natural talent in managing goods and services -- from supervision to maintenance and supply -- and they use all their skills to keep things running smoothly in their families, communities, schools, churches, hospitals, and businesses.

Artisans are the temperament with a natural ability to excel in any of the arts — not only the fine arts such as painting and sculpting, or the performing arts such as music, theater, and dance, but also the athletic, military, political, mechanical, and industrial arts, as well as the "art of the deal" in business.

Rationals are the problem solving temperament, particularly if the problem has to do with the many complex systems that make up the world around us. Rationals might tackle problems in organic systems such as plants and animals, in mechanical systems such as railroads and computers, or in social systems such as families, companies and governments. Whatever systems fire their curiosity, Rationals will analyze them to understand how they work, so they can then figure out how to make them work better.

Keirsey Temperament Sorter-II ® Classic Temperament Report

Idealist Teacher (ENFJ)

Being a Teacher

Even more than the other Idealists, Teachers like you have a natural talent for leading others toward learning, whether you're helping to mentor students, direct trainees, or simply counsel the people close to you. In part your talent may be due to an almost endless ability to dream up fascinating activities for others to engage in.

If you're like most Teachers, firing others' imaginations is a skill you take pride in. You likely enjoy helping people dream up new potentials for themselves and the world around them. However, even more than this ability, perhaps your greatest strength may lie in believing in those whom you teach. Just like classroom teachers look for the best in their students, individuals like you tend to tease out the best from the people you surround yourself with. By clearly communicating your faith that each "student" has untold potential, your confidence can inspire people to grow and develop more than they ever thought possible.

In whatever roles you take on, you'll likely consider people to be your highest priority. As a Teacher, you often instinctively communicate your personal concern for others and your willingness to become involved where needed. This warm, outgoing nature can make you the most expressive of all the personality types, as can your knack for using language. This is especially true when communicating face to face.

As a Teacher, you rarely hesitate to let your feelings be known. In fact, there are times when you may absolutely bubble with enthusiasm. Because you're able to imbue the things you say with a dramatic flourish, you can become a charismatic public speaker. This verbal ability can also afford you a good deal of influence in groups. You may even be asked to take on a leadership role.

In most aspects of your life you tend to like things settled and organized. As a result, you probably schedule work and social engagements well ahead of time. That way you can make certain to honor your commitments. However, if others aren't quite as steadfast, you're likely to be quite generous and forgiving. Interpersonal cooperation and harmonious relations are often more important to you than holding others to their word. You can be extraordinarily tolerant in this way -- a trait that is sure to make you both easy to get along with and quite popular.

As a Teacher, another trait you are often prized for is your well-developed sense of intuition. It allows you to be highly sensitive to others and mindful of your own needs and desires. However, because you can identify with other people so easily, there are times when you may find yourself picking up the characteristics, emotions, or beliefs of those around you. Connecting with people is great, but be mindful of when you're taking on qualities that may not be true or advantageous to you. You can be yourself and still show a sincere interest in others joys, concerns, and pains.

Idealist Teacher (ENFJ)

Famous Teachers

Did you know that Mikhael Gorbachev and Oprah Winfrey are both Teachers too? It's not so surprising when you think about it.



As the leader of the Soviet Union, Mikhael Gorbachev was concerned with human values and used his considerable diplomatic skills to create good will for his country. He also made great strides in teaching his people about freedom.



Talk show host Oprah Winfrey has made her successful and long-running program the ultimate Teacher's pulpit. Each day her influential ideas about self-improvement, caring for the soul, and being good to others are broadcast to millions worldwide.

Work and Career

Your Ideal Work Environment

Your attention is naturally drawn to the individual and collective needs, desires, and experiences of people in your environment. Indeed, once you identify those people's core issues, you often feel driven to address them in some way.

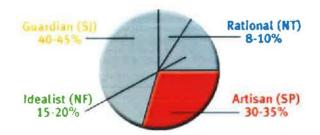
In your ideal work environment, you would likely be able to use your inner beliefs as a guide for empowering others. Perhaps you would do this by teaching individuals to better meet their own needs through self-knowledge and mutual understanding. Your sense of reward usually comes from seeing how your efforts have resulted in others' growth, healing, or progress. Though you are comfortable with leadership, you don't like arbitrary hierarchies. You care deeply about people as people and often feel that maintaining official role boundaries interferes unnecessarily with both communication and progress.

Like other Idealists, you are wired to pursue personal growth, authenticity, and integrity. You yearn to develop yourself fully as an individual and to facilitate that growth in others. You tend to thrive when you can turn your attention to the personal concerns of your co-workers, clients, and customers, as well as to your own personal growth.

At Work with the Four Temperaments

At Work with Artisans

Artisans (SPs) are wired to seize freedom and spontaneity. They hunger for the liberty to act on their impulses, to play, and to create. They make up about 30 to 35% of the population.

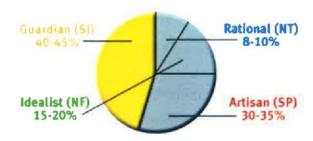


In business, Artisans are crisis managers and troubleshooters. They can be experts at solving problems and doing what is necessary, whether they are expressly permitted to or not. They are practical, resourceful, flexible, and risk-taking individuals. Co-workers are apt to enjoy their creativity and verbal wit but may perceive Artisans as indecisive or even as troublemakers.

You will likely find that you are often uncomfortable working with Artisans, as their competitive nature is at odds with your belief in cooperation and teamwork to achieve the best results. However, you do appreciate their "go for it" attitude and ability to fight fires and overcome tough obstacles.

At Work with Guardians

Guardians (SJs) are wired to seek belonging to a group or community. They often stabilize relationships and institutions through their responsible, conventional behavior. They make up about 40 to 45% of the population.

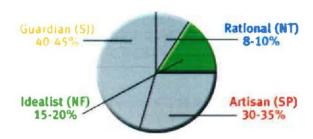


At work, Guardians tend to be administrators and managers. They can be experts at doing what needs to be done in the manner it must be done. They are dependable, accountable, realistic, and service-oriented. Co-workers likely appreciate their desire to belong and contribute but may perceive Guardians as being either slave drivers or sticks-in-the-mud.

When working with Guardians, you will need to keep in mind that they respect rules, hierarchy, and traditions, putting the needs of the organization ahead of those of individuals. You, on the other hand, are more sensitive to the needs of the people in the organization. Many Idealist/ Guardian conflicts stem from this difference in perspective.

At Work with Idealists

Idealists (NFs) are wired to pursue personal growth, authenticity, and integrity. They can yearn both to develop fully as individuals and to facilitate growth in others. Idealists make up 15 to 20% of the population.

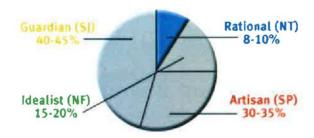


In work environments, Idealists are usually positive, helpful, and people-oriented. They can be experts at dealing with the human resource concerns of an organization, whether these issues are part of their job description or not. Idealists are warm, idealistic, caring individuals. Coworkers are apt to appreciate their authenticity and loyalty to the human side of the business but may perceive Idealists as not being effective enough or even as being flaky.

If you are part of a team made up primarily of Idealists, make sure you keep in mind the goals and objectives you need to meet to be successful. Ideological conflict within a team often leads to a more thorough approach and better solutions -- don't let your need for harmony keep the team from rigorous debate during your discovery process.

At Work with Rationals

Rationals (NTs) are wired to acquire competence and intelligence. Ordinarily they strive to learn, know, predict, and control the resources and ideas in their environment. They make up a little less than 10% of the population.



In the workplace, Rationals are often the researchers and strategists. They can be experts at conceptualizing and seeing the big picture, as well as architecting and implementing the necessary systems. They are logical, precise, independent individuals who usually are responsive to new ideas. Co-workers often appreciate their ingenuity and competence but may perceive Rationals as being impersonal and not good with follow-through.

You are likely comfortable working with most Rationals, as you appreciate their strategic outlook and ability to see the big picture (as you do). However, Rationals' seeming indifference to personal niceties can leave you feeling unappreciated. Remember not to take it personally.

Tips to Help You Find the Right Workplace

- Try to seek out an aesthetically pleasing, personal, and democratic environment in which you and your co-workers are free to be yourselves and to build friendships.
- Be wary of career moves that take you away from the core of what you love or compromise your strong ideals.
- Don't underestimate the value of life experience you picked up outside the parameters
 of formal schooling or paid work. Give yourself credit for all of your talents.
- Consider creating your own job.

In general, as an Idealist, you're part of a pretty satisfied bunch when it comes to work. About 75% of Idealists are either extremely or somewhat satisfied in their current positions. This contentment doesn't appear to be related to flexible schedules, lucrative stock options, altruistic practices, allowing pets in the workplace, or even company-sponsored parties on Fridays. Having challenging work seems to tip the scales a little bit. However, overall, Idealists like you simply seem to like what they do. With this statistic in mind, it appears that career choice in itself will be the key to your workplace happiness and success.



Love and Relationships

Because so much of your life is spent in service to others, in love you value the kind of partner who can nurture you and recharge your energy. Whether this means finding someone who is a gourmet cook or gives an excellent back rub, you'll truly appreciate the TLC that a mate can offer.

For your love life to be its most successful you'll want to achieve an equal balance of give and take. When it comes to finding a mate, you're apt to be drawn to the very qualities in others that you feel you lack yourself. As a result, types who are more happy-go-lucky and content with the status quo can be very attractive to you. Chances are you admire the way this kind of person is able to make their way through life without the weight of the world on their shoulders. You probably also appreciate their carefree sense of optimism. During the early stages of relationships, the differences between you and your mate are likely to be especially endearing and fun.

About You

You are especially likely to be constantly touching your partner, affirming your love for them. Your type is generally seen as one of the most romantic types, and you are likely to lavish your partner with admiration, a sympathetic ear, and constant reminders of your love. You may leave love notes where your partner is sure to find them and bring them treats that you know they will enjoy.

You probably enjoyed dating. The romance of meeting someone new and getting to know them is exciting. Adding an extra fillip is the possibility that this new person is your soul male. Even if the person isn't, you have learned more about people and may have a new friend.

One difficulty that you may have in a relationship is your tendency to idealize your partner. When you fall in love, you are likely to see only good in them. No one can live up to this kind of ideal. As you start to realize that they have true flaws and not just cute idiosyncrasies, you may experience a backlash of feeling. Fortunately, you are likely to have a practical side to you. Once you get over the disappointment, you can work to create a stronger relationship based on a true evaluation of each other.

One aspect about you that may cause your partner problems is that they may feel they can't live up to your beliefs about them. They may fear that as you look to plumb the depths of their soul that you won't see much depth. Also some types can feel smothered by constant reminders of the relationship. They may feel comfortable with a little more distance between you.

About Your Partner

If Your Partner Is an Artisan

Idealist (NF)/Artisan (SP): Idealist/Artisan pairings are likely to be imaginative romps, marked by freedom, spontaneity, and sensual pleasures. The Idealists can find that the Artisans' need for action stimulates them to participate more fully in the now. The Artisans can enjoy the

Keirsey Temperament Sorter-II ® Classic Temperament Report

Idealist Teacher (ENFJ)

Idealists' sensitivity and empathy for others and their deep interest in their partner's success. Idealists may focus on the self-realization of themselves and their partners to the extent that they cease to participate in the Artisans' spontaneous adventures, while the Artisans, who have little patience for exploring their inner lives, push more and more towards having adrenaline highs. For the relationship to succeed, both will need to find areas that don't involve each other: Idealists in areas for self-development and Artisans in areas to express their freedom.

What Artisans find romantic on a date: There are two kinds of dates Artisans tend to like: one is an extravagant meal at a place with a fantastic view; another is doing some sort of physical activity, such as a sport, hiking, or a board game that includes some competition and physical contact.

What Artisans look for when dating: When Artisans are dating, they tend to look for a calm, practical person to provide them stability. Sexual chemistry is very important as well. Once the relationship becomes established, they want their partner to liven up and quit being so serious.

What makes Artisans jealous: Infidelity, such as touching someone else inappropriately, will make them very jealous. Another thing that makes Artisans jealous is if the partner gives gifts to others or makes an extravagant gesture for someone else.

How Artisans show jealousy: Artisans are the most likely temperament to react physically, such as throwing the partner's belongings out, etc. If their partner starts cheating, they may cheat too. They may either compete to win their mate back or give their partner the cold shoulder.

How Artisans like to be romantic: Artisans like to be romantic with big gestures -- something unexpected and high style. Other ways they are romantic is with teasing and active flirting involving physical contact. They love sensual or exciting times, such as fine dining, gaming, or risky adventures.

How Artisans show their love: Artisans show their love with regular physical affection, including kisses, back rubs, and hugs. They also like to give gifts. They give gifts at all times of the year, and the gifts tend to be things that are not necessary but add spice to life. They like to give loved ones nicknames.

How Artisans like to be loved: One thing Artisans often appreciate is a surprise, such as leaving for a weekend getaway on a moment's notice. They like to know that their partner has been thinking about them, so gifts (even small ones) at non-traditional times are usually appreciated. They are generally very sensual and enjoy touching games.

If Your Partner Is a Guardian

Idealist (NF)/Guardian (SJ): Idealist/Guardian pairings can be true-blue partnerships focused on comfort, stability, and mutual dependability. Because Guardians and Idealists are usually lawabiding types who believe in following the rules, they can make a good match. Idealists can appreciate the Guardians' practicality and ability to deal with day-to-day matters that may interrupt the Idealists' dreams for the future. Guardians may appreciate the Idealists' sensitivity



for others and their desire to help their partners succeed. Problems may arise at times because Idealists' morals and values tend to have a wider range than their Guardian mates.' For the relationship to succeed, both will need to understand the differences in how each shows caring for the other and appreciate those efforts.

What Guardians find romantic on a date: Guardians like to be able to see that the other person has planned ahead to make the event special. They usually like to dress up for a formal event and enjoy traditions, particularly those that have been created together as a couple, such as "their song."

What Guardians look for when dating: When Guardians are dating, they tend to look for a person who can provide fun, games, and spontaneity to balance their serious, hard-working nature. They like when their date takes risks on their behalf. After the relationship has become established, they want their partner to settle down and grow up.

What makes Guardians jealous: What is most likely to make Guardians jealous is infidelity, especially if it is done publicly so they lose face. Another thing that can make them jealous is a partner who spends what they consider to be an unacceptably large amount of money on someone or something else.

How Guardians show jealousy: A Guardian's first response is usually to try to guilt their partner into toeing the line. Other tactics include a constant monitoring of the partner's behavior, tearful pleadings, and loud demands. They may involve others to try to coerce the partner into correct behavior.

How Guardians like to be romantic: Guardians typically like traditional romantic gestures, such as flowers, chocolates, lingerie, jewelry, and mild flirting. They are especially likely to keep mementos of times spent with the loved one, such as programs, ticket stubs, and pressed flowers.

How Guardians show their love: Guardians show love by taking care of annoying details, planning for the future security of loved ones, organizing things to make them easier to use, and buying gifts. They also often like to give loved ones nicknames. They are the most likely temperament to show love by serving their partner.

How Guardians like to be loved: Guardians feel loved when their partner does a task they've been avoiding. They love gifts, but the amount of money spent is very important. It needs to be enough to show that they are valued highly but not so much that they feel resources are being wasted. Guardians feel loved when their partner willingly participates in traditions.

If Your Partner Is an Idealist

Idealist (NF)/Idealist (NF): Idealist/Idealist pairings can result in deep and meaningful love because Idealists often find tremendous satisfaction in sharing each other's inner world and exploring their mutual personal development. In essence, each partner helps the other along the road to self-knowledge. However, if the couple is too much alike the relationship risks becoming narrowly focused or even boring. If one partner has a strongly held value that is in



conflict with the other's, either partner may become deeply hurt and begin to withdraw. Loss of deep caring is particularly painful for Idealists. For the relationship to succeed, each person must allow the other some differences of opinions, be willing to allow the other personal space and be willing to agree to disagree without rancor.

What Idealists find romantic on a date: Romantic settings, romantic foods, and romantic things to do are all fun, but they aren't the main attraction for Idealists. Idealists want the total attention of their partner and lots of eye contact. They want reciprocity in sharing.

What Idealists look for when dating: Idealists often look for someone who seems stable emotionally. Once the relationship is established, they want their partner to become more sensitive. Idealists view dating as a time to explore the compatibility of each other's views and to see if the lightning bolt hits saying, "This is THE ONE."

What makes Idealists jealous: Emotional infidelity makes Idealists jealous. Emotional infidelity can be seen as an emotional withdrawal, or it can be when the partner becomes emotionally attached to another person, idea, or activity.

How Idealists show jealousy: The most common way Idealists show jealousy is with pleading and tears. They may beat themselves up and try to be the perfect partner so their mate won't stray. If that doesn't work, they will withdraw emotionally and turn to others.

How Idealists like to be romantic: Idealists are generally the most romantic of the temperaments. They attach romantic meaning to all kinds of ordinary events and things. What they find the most romantic is the exploration of each other's souls.

How Idealists show their love: Idealists show their love by listening and being a cheerleader for their partner. They will regularly affirm their belief in the other person, their abilities, and their innate goodness. Idealists are likely to write encouraging notes and give affection, such as squeezing hands, kisses, hugs, and back rubs.

How Idealists like to be loved: What Idealists want the most is someone to listen to what they have to say and sympathize or empathize without passing judgment or offering advice unless they ask for it. They also feel loved when a partner shares a vulnerability that the partner has, which demonstrates that they have earned trust.

If Your Partner Is a Rational

Idealist (NF)/Rational (NT): Idealist/Rational pairings can be highly satisfying relationships based on exploring the world of ideas. Imagining possibilities -- whether romantic or pragmatic -- and creating dreams for the future can represent the epitome of quality time for this pair. Idealists can enjoy the intellectual gymnastics of their Rational partners. Rationals can be fascinated by Idealists' sensitivity and empathy for others. However, conflicts can occur if either partner's closely held ideals don't match those of the other. If Idealists denigrate or ignore their Rational partner's need for intellectual stimulation, or if Rationals refuse to participate with Idealists' social needs, the relationship deteriorates. For the relationship to succeed, each partner needs stimulation from other people to foster self-development and to continue to provide new ideas.



What Rationals find romantic on a date: Although some Rationals find a lovely setting and good food to be romantic, what they really desire is a date in which two people spend hours sharing ideas and dreams. Rationals also like a battle of wits and word play, such as double entendres.

What Rationals look for when dating: When Rationals are looking for a partner, they are likely to look for one who can encourage and tame their hidden emotional side. After they have settled in a relationship, they are likely to want their partner to develop a thicker skin and be more emotionally stable.

What makes Rationals jealous: In general, it is very difficult to provoke a Rational to jealousy. They allow their partners a lot of freedom and expect them to justify that trust. However, if the partner looks for intellectual stimulation from others, that may cause jealousy.

How Rationals show jealousy: Rationals are the least likely of the temperaments to show jealousy. They tend to dislike emotional scenes. Often they can deny jealousy and even be unaware of it. Their reaction is usually to withdraw or show distaste for the person's company without explanation.

How Rationals like to be romantic: Many people see Rationals as being unromantic. Some Rationals see themselves that way as well. However, most of them have a sometimes deeply hidden sentimental or romantic side. They usually need training to express themselves appropriately.

How Rationals show their love: Rationals show love by not holding onto to their partner too tightly. They give their partner lots of freedom to pursue their own ideas and dreams. Another way they show love is by treating their mate as an expert and asking them for advice on something the Rational needs for their latest big idea.

How Rationals like to be loved: Rationals love to be seen as experts and approached for advice. They appreciate partners who listen to their ideas and ask intelligent questions. They want partners who can encourage them and their ideas without being condescending. Rationals also like for their partners to be sensitive to their moods and respond accordingly.



What Each Letter Means

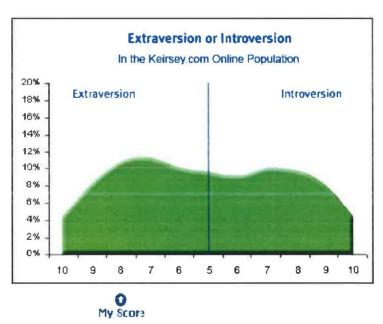
In the Keirsey Temperament Sorter-II, there are four question scales used to detect one's behavioral preferences. The scales are E-I, S-N, T-F, and J-P. No single letter should be taken as naming a "type" of person. For example, you should not label yourself or others as Expressives or E's. Each letter merely suggests stronger or weaker tendencies in a person's overall makeup, and the letters are not factors independent of each other. The pairs of letters indicate the following opposite qualities:

E	Extraverted (Expressive)	1	Introverted (Attentive)
S	Sensing (Observant)	N	Intuitive (Introspective)
T	Thinking (Tough-Minded)	F	Feeling (Friendly)
J	Judging (Scheduled)	P	Perceiving (Probing)

E/I Scale

The terms Extraversion (**E**) and Introversion (**I**) describe two vastly different social styles. People who score high in Extraversion on the Temperament Sorter tend to be gregarious and expressive; those scoring high in Introversion tend to be private and reserved.

People strong in Extraversion are typically more comfortable socializing with groups than being alone. They often report that they're energized by contact with other people. These individuals usually have a large circle of friends and are happy to approach others, even strangers, to talk. For people high in Extraversion, social banter is



usually an easy and pleasant thing. Interaction is something that makes them feel alive. As a result, too much quiet and seclusion can actually exhaust such people. They tend to report feelings of loneliness or power drain when not in contact with others.

On the other hand, people prone to Introversion often seem more comfortable alone than in a crowd. They tend to draw energy from private, solitary activities, including reading, listening to music, and working by themselves on their latest project or favorite hobby. Introverts usually have a few, long-time friends and can remain in contact with larger groups only so long before their energies are depleted. If their job, family, or social responsibilities require them to be

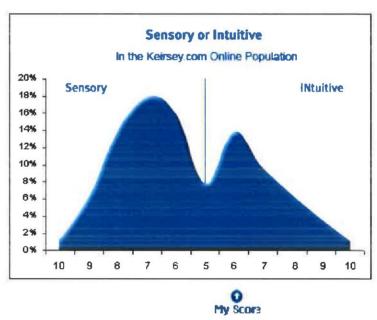
outgoing or take center stage, they can soon become exhausted and need down time in quiet places to rest and recharge their batteries.

Remember, however, that no one is simply an Extravert or an Introvert. These terms are merely end points on the E-I scale, with most everyone falling somewhere in between. Most individuals embody a mixture of these two social styles. Also, different tasks or roles at work or in the family can bring out more Extraversion or Introversion in a person. This dimension of personality, more than the other three, is fluid and situational.

S/N Scale

The Sensory/Intuitive (S-N) scale on the Temperament Sorter differentiates between two distinct kinds of human focus. People with high Sensory scores pay more attention to what is going on outside themselves in the world of concrete things; people with high Intuitive scores pay more attention to what is going on inside themselves in the abstract world of ideas.

Sensory people make up the vast majority of the population — upwards of 75%. These people seem more at home in the material world, where they spend their time looking after the business of everyday living: food and clothing, transportation and



shelter, job and family, recreation and social life. With their eye on physical realities, they tend to see all the particulars of what is right in front of them. They typically focus on what's happening in the here and now or what has happened in the past, rather than speculating about future possibilities. These are practical, down-to-earth people who want facts, trust facts, and remember facts. They believe in common sense and usually trust that experience is the best teacher.

In contrast, people who are strongly Intuitive seem more at home in the abstract, conceptual world of ideas. Intuitive types deal in inferences, theories, daydreams, musings, speculations, and symbols -- things that can only be seen with the mind's eye. In fact, because they're so often focused on their internal world, these individuals can sometimes miss a great deal of what's going on around them. For highly Intuitive people, reality is not a solid, present thing, but is more a mental image or a stage of development toward some future ideal. The possible almost always looms large for Intuitive people: whatever "is" can be better. They can be fascinated by hypotheses and potentials. They are also often absorbed by their vivid and complex imaginations. The S-N scale measures the most fundamental of the four dimensions of

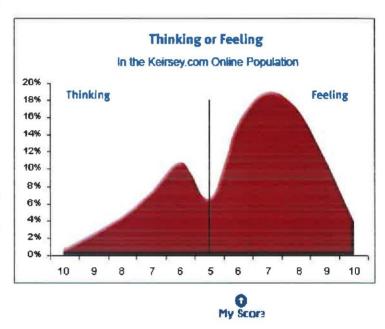
personality. It's the first cut, so to speak, in evaluating one's type.

However, this delineation doesn't mean that being Intuitive or Sensory is an either/or proposition. Intuitive individuals certainly turn outward at times and pay attention to the world at large; they're just far more inclined to become preoccupied with their own ideas. So, too, Sensory people do sometimes look inward to ponder and to dream. However, for the most part their flights of imagination lag well behind their real-world observations. Neither type can occupy both worlds at once, and each will usually show a clear preference for one over the other.

T/F Scale

The Thinking/Feeling (T-F) scale assesses how people govern themselves and make decisions. Everyone has both thoughts and feelings. However, those who score high on Thinking tend to use their heads more when making choices, while those scoring high on Feeling tend to follow their hearts.

People falling on the Thinking end of the scale tend to be more comfortable basing their actions on impersonal, objective factors. Thinking people can be critical and exacting, both with themselves and others. They're often convinced only by hard data and sound reasoning. Individuals who score highly in



Thinking tend to be frank and straightforward. They are the kind of people who are usually willing to speak their minds and stick to their guns, even if it causes conflict with others. They're known for being tough-minded in their decisions, preferring to keep emotions and desires out of the process as much as possible. Thinking types do have powerful feelings, but a strong show of emotion can embarrass them. As a result, they'll usually keep their feelings in check rather than appearing to lose self-control, even at the risk of seeming hard-nosed or cold.

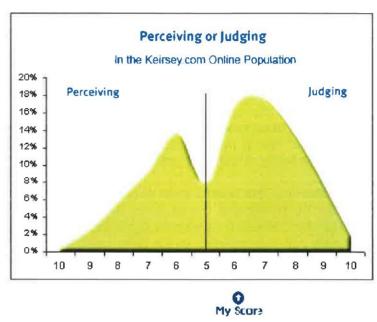
In contrast, people on the Feeling end of the scale are typically more comfortable basing their actions on personal, emotional factors. When considering their course, this type will consult their feelings first and will almost always show concern for others. For the most part, these individuals are sympathetic and sentimental. As a result, they can often be swayed by powerful desire or a touching appeal. Feeling people tend to be softhearted when making decisions. They don't like to hurt anyone's feelings. It's not that Feeling individuals necessarily have more or deeper emotions than those on the Thinking end of the scale. They simply let their feelings show more easily. This tendency makes them seem warmer and friendlier, which in turn can give them an easier time getting along with others.



J/P Scale

The Judgment/Perception (J-P) scale measures how people process information and arrange their lives. Those who score high on Judgment tend to make up their mind quickly and commit to schedules, while those scoring high on Perception prefer to keep their options open and their timetables flexible.

People strong in Judgment waste no time forming opinions or drawing conclusions. They often report feeling a sense of urgency until a decision is made and can rest only after everything is settled. Closure and finality are important to these individuals, as is orderly procedure. As a result, they can be quick to make



schedules, agendas, or timetables for themselves and others to follow. People strong in Judgment will establish deadlines and take them seriously, expecting others will do the same. They're usually comfortable with routines and can be willing to do all sorts of maintenance and cleaning up after a task, feeling that these are necessary steps for a job's completion. For this type, neatness counts. They usually feel unhappy or unsettled when their personal space is a mess. Straightening things up is often near the top of their to-do list.

For their part, people given to Perception keep their eyes open to what's around them, gathering information and looking for opportunities and alternatives that might be available. They usually feel no hurry to nail things down or settle on a finished product. Instead, they tend to prefer exploring possibilities. These individuals are often playful and spontaneous in action. Schedules can make them feel hurried and over-controlled; they tend to look upon deadlines as mere reminders to get on with the job. Also, people high in Perception prefer their work to be enjoyable and meaningful. If a task of routine maintenance or clean up falls to them, they may balk at doing it or leave it to someone else. Easy-going, even somewhat impulsive, these people are usually quite tolerant of mess. Their personal spaces are often cluttered with an assortment of things they've picked up, used, then dropped and forgotten about.



Frequently Asked Questions

What Is Temperament?

There are two sides to personality: temperament and character. Temperament is a set of inclinations we are born with, while character is a set of habits we acquire as we grow and mature. Temperament is predisposition, hardwired in from birth; character is disposition, developed over a lifetime. Thus, those of the Artisan temperament are predisposed to impulsive action, those of the Guardian temperament to responsible service, those of the Idealist temperament to personal development, and those of the Rational temperament to objective analysis. Each type of person, unless blocked or deflected by an unfavorable environment, will develop the habits of character appropriate to his or her temperament.

Put another way, our brain is a sort of computer that has temperament for its hardware and character for its software. Our hardware is the physical base of our personality, placing on each of us an unmistakable temperament signature, some facets of which can be observed from a very early age. Our software, on the other hand, is made up of our individual experiences and social environment — the forces around us that, with time and occasion, give shape to our individual character.

Thus temperament is the inborn form of human nature and character is the emergent form that develops through the interaction of temperament and environment. Personality, your unique personal style, is a combination of the two.

How Can the Temperament Sorter Help Me?

Fundamentally, the Temperament Sorter helps you to do two things: understand your own temperament and gain insight to other peoples.' Possessing this valuable knowledge of human nature can have a variety of far-reaching effects on your life.

In the work world, being savvy about your temperament can lead you to a clearer understanding of your natural role and functions within an organization. It can also help you better capitalize on your personal strengths to build your success. By comprehending your coworkers' temperaments and how each temperament relates, you can begin to master your interactions with supervisors and staff. In addition, being able to interpret others' innate styles can help you to meet their implicit expectations, as well as increase your own leadership abilities.

In your personal life, being knowledgeable about temperament can help you build strong, lasting ties with others. This is true because it aids you in anticipating your loved ones' needs and respecting their different ways of dealing with life. When you are responsive to others, you will naturally be looked upon as dependable, responsible, helpful, and empathetic. These are all wonderful qualities to bring to your personal relationships. In addition, coming to terms with your own temperament and innate tendencies can bring new levels of wisdom and self-knowledge to all of your interactions, as well as identify how your particular temperament impacts and influences others.